



SPECIAL STUDY REPORT
ON
PENSION ISSUES IN
KARACHI METROPOLITAN CORPORATION
AND
KARACHI DEVELOPMENT AUTHORITY
AUDIT YEAR 2018-19

AUDITOR-GENERAL OF PAKISTAN

PREFACE

The Auditor-General conducts audit subject to Articles 169 and 170 of the Constitution of the Islamic Republic of Pakistan 1973 read with sections 8 and 12 of the Auditor-General's (Functions, Powers and Terms and Conditions of Service) Ordinance 2001 and Section 116 of Sindh Local Government Act 2013. The Special Study on "Pension issues in Karachi Metropolitan Corporation and Karachi Development Authority" was carried out accordingly.

The Directorate General Audit, Local Councils, Sindh conducted Special Study on the "Pension issues in Karachi Metropolitan Corporation and Karachi Development Authority" during February-March 2019 with a view to report significant findings to stakeholders. Audit examined the issues faced by pensioners of KMC and KDA. In addition, Audit also assessed whether the management complied with applicable laws, rules, and regulations regarding pension. The special study report indicates specific actions that, if taken, will help the management to resolve the pension issues.

The observations included in this Report have been finalized without written response from the auditee. The PAO did not convene DAC meetings despite pursuance by Audit.

The Special Study report is submitted to the Governor of the Sindh in pursuance of Article 171 of the Constitution of the Islamic Republic of Pakistan, 1973 read with Section 116 of the Sindh Local Government Act, 2013 for causing it to be laid before the Provincial Assembly of the Sindh.

Dated: , 2020
Islamabad

(Javaid Jehangir)
Auditor General of Pakistan

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ABBREVIATIONS AND ACRONYMS

AG	Accountant General
AGPR	Accountant General Pakistan Revenue
DCK	District Council Karachi
DCS	Direct Credit System
DMC	District Municipal Corporation
DOA	Date of Appointment
DOP	Date of Promotion
DOR	Date of Retirement
FD	Finance Division/Department
GI	Group Insurance
GoS	Government of Sindh
GoP	Government of Pakistan
HBL	Habib Bank Limited
INTOSAI	International Organization of Supreme Audit Institutions
KDA	Karachi Development Authority
KMC	Karachi Metropolitan Corporation
KMDC	Karachi Medical and Dental College
LGD	Local Government Department
NADRA	National Data Base Registration Authority
OM	Office Memorandum
OZT	Octroi Zilla Tax
PAO	Principal Accounting Officer
PC	Pension Contribution
PF	Provident Fund
SAP	System Application Program

SCP	Supreme Court of Pakistan
SCUG	Sindh Councils Unified Grade
SOP	Standard Operating Procedure
WHT	Withholding Tax

EXECUTIVE SUMMARY

The Directorate General Audit, Local Councils, Sindh conducted Special Study on pension issues in Karachi Metropolitan Corporation (KMC) and Karachi Development Authority (KDA), during February-March 2019. The main objectives of the study were to ascertain whether:

- i. the pensioners were getting monthly pension on time,
- ii. the payment of pension was made through Direct Credit System,
- iii. all dues of pension were being paid without delay,
- iv. the pension contribution and other necessary deductions were made and recorded,
- v. the pensioners and dependents of deceased employees were paid all dues after necessary verification and personal appearance,
- vi. liabilities were created on account of pensionary dues,
- vii. compliance of the Government instructions regarding payment of pension and other pensionary dues was made.

The study was conducted in accordance with the International Organization of Supreme Audit Institutions Auditing Standards.

Key Audit Findings:

The major findings of the study are as follows:

- i. Non-compliance of orders of Honorable Supreme Court of Pakistan (SCP) regarding payment of pension through Direct Credit System involving financial impact of Rs3,344.648 million per annum.¹
- ii. Non-clearance of liabilities of Rs3,346.754 million on account of various pensionary dues.²
- iii. Misuse of provident fund and group insurance for pension payments of Rs1,673.741 million.³

¹ Para No.5.1.2

² Para No.5.1.3

³ Para No.5.1.5 & 5.1.6

- iv. Non-reconciliation and non-refund of unpaid pension of Rs4,573.368 million by the bank.⁴
- v. Short remittance of deducted amount of various contributions from salary of employees - Rs1,062.457 million.⁵
- vi. Finance Department, Government of Sindh made short remittance of Rs1,006.095 million to KMC on account of at source deduction from OZT share of six DMCs and Karachi District Council.⁶
- vii. Doubtful payment of pension was made to 394 unverified pensioners including over age beneficiaries aged between 90 to 113 years.⁷
- viii. Less payment of Rs146.894 million to pensioners due to non-revision of pension.⁸
- ix. Unauthorized deduction of Withholding Tax of Rs10.206 million by bank on pension payments.⁹
- x. Weak system for pension payment by KMC to employees of other offices (DMCs and District Council) of Rs1,037.340 million.¹⁰
- xi. Non-delivery of the prepared cheques of Rs26.392 million to the pensioners.¹¹
- xii. Non-operating of separate bank account for liabilities/arrears payments on account of pension in disregard of the instructions.¹²

Audit Recommendation:

Audit recommends:

- i. Adopting of Direct Credit System (DCS) for payment of pension through respective bank account of pensioners in compliance with orders of the honorable Supreme Court of Pakistan.

⁴ Para No.5.1.4

⁵ Para No.5.1.8

⁶ Para No.5.1.7

⁷ Para No.5.1.9

⁸ Para No.5.1.10

⁹ Para No.5.1.11

¹⁰ Para No.5.1.12

¹¹ Para No.5.1.13

¹² Para No.5.1.15

- ii. Effective steps to ensure crediting of amount of pension contribution in full as deducted from the salaries of the employees without any shortfall.
- iii. Effective steps for clearance of outstanding dues on account of pension benefits including commutation & arrears to the retired employees.
- iv. Inquiry in the matter of unauthorized withdrawal of funds from Provident Fund and Group Insurance Fund account.
- v. Revision of pension as notified by the Finance Department, Government of Sindh.
- vi. Recovery of the unauthorisedly deducted amount from pension payment on account of withholding tax from concerned banks.
- vii. Review of present system of pension payment by KMC in respect of employees of DMCs and District Council who are not on the pay roll of the KMC.
- viii. Effective steps for investment of pension funds in profitable schemes.
- ix. Inquiry in the matte of non-delivery of prepared cheques on account of pension benefits including commutation to the retired employees resulting in expiry of the cheese and sufferings of the respective beneficiaries.

1. INTRODUCTION

The Directorate General Audit, Local Councils, Sindh conducted Special Study on pension issues in KMC and KDA, during February-March 2019. The brief introduction of both entities is as follows.

(a) Karachi Metropolitan Corporation

The Karachi Conservancy Board was established to control Cholera epidemic in Karachi during British Rule in 1846. The board was upgraded into Municipal Commission in 1852. It was renamed in 1853 as Karachi Municipal Committee. Subsequently, it was upgraded in 1933. Finally, it has been reshaped as Karachi Metropolitan Corporation (KMC) since 1976.

As per Sindh Local Government Act of 2013 (SLGA, 2013), the KMC is subdivided into 6 District Municipal Corporations (DMCs). i.e., Central, West, East, South, Malir and Korangi.

As per data provided by the management of KMC, working strength of the organization (excluding DMCs) was 12,457 in BPS 1 to 20 as on 28.02.2019. Moreover, a total number of 20,906 pensioners were on record of the organization, which included retired employees of six DMCs and a District Council.

(b) Karachi Development Authority

The Karachi Development Authority (KDA) was established in 1957 by merging Karachi Improvement Trust and Karachi Joint Water Board under the President Order No.5 of 1957.

KDA was merged with City District Government Karachi in 2002. Subsequently, Government of Sindh restored the KDA in May 2016 in its original position through an act, viz., *Karachi Development Authority (Revival & Amending) Act, 2016 - Sindh Act No. XVI of 2016*. All the policy matters and important cases are dealt and decided by the Governing Body of the Authority.

As per data provided by the management of KDA, working strength of the organization was 3,202 in BPS 1 to 20 as on 31st July 2018. As regards the number of pensioners, the management did not produce the specific data to audit despite requisition. However, as derived from other record of the organization, the total number of pensioners was around 2,500 as on 31st December 2018.

1.1 Purpose of organization

(a) Functions of Karachi Metropolitan Corporation

- i. Planning development and maintenance of inter-district roads, bridges, street lights and storm water drains.
- ii. Co-ordination, monitoring and supervision of all inter-district development / maintenance work.
- iii. Maintenance of Abattoirs and Cattle Colonies.
- iv. Administration of Medical College and Teaching/Specialized Hospitals, e.g., Karachi Medical and Dental College, Abbasi Shaheed Hospital, Sobhraj Maternity Home, Sarfaraz Rafiqui Shaheed Hospital, Spencer's Eye Hospital, Leprosy Hospital and Karachi Institute of Heart Disease.
- v. Administration of amusement sites, i.e., Zoological Gardens, Safari Park, Aquarium, Sports Complex and Beeches.
- vi. Administration of literary institutions, i.e., Art Gallery, Museum and Metropolitan Library.
- vii. Fire Fighting Service and Civil Defense.
- viii. Administration of City Wardens.
- ix. Control of land owned by the Corporation and removal of encroachments from the owned properties.
- x. Providing protection to citizens against stray animals and establishing cattle ponds.
- xi. Regulation on prohibition of the establishment of brick kilns, potteries and other kilns within the residential areas;

(b) Functions of Karachi Development Authority

- i. Planning and Coordination for development of the city.
- ii. Land Development.
- iii. Creation of Public Housing and Low-Cost Housing Schemes.
- iv. Development/construction of Roads & Bridges
- v. Manufacturing of pipes.
- vi. Anti-encroachment & Resettlement.
- vii. Computerization and archiving of Land Record and Accounting System.
- viii. Acquisition of land.
- ix. Charged Parking
- x. Traffic Engineering

1.2 Regulatory Frame Work

- i. Sindh Local Government Act, 2013
- ii. By-Laws of Karachi Development Authority
- iii. By-Laws of KMC
- iv. Sindh Pension Rules
- v. Provident Fund and Group Insurance Rules
- vi. Instructions issued by Government of Sindh
- vii. Notifications issued by Finance Division from time to time for Pay and Allowances

1.3 Layout of Internal Control System of Organization

- i. Circular No.11 dated: 6th June, 2009 of State Bank of Pakistan issued in pursuance of orders dated:17.09.2007 of Supreme Court of Pakistan (in case of Sue-Moto notice in respect of pensioners in Human Rights case No.2492 of 2007) provided that it has been decided to credit pension direct in the pensioners' bank account opened in any scheduled bank including National Savings Centers for this purpose. It will enable a pensioner to draw monthly pension without preferring a pension payment claim at that bank. The Standard Operating Procedure (revised 06.05.2011) issued by KMC contained the same directives for their pensioners.
- ii. Finance Department, Government of Sindh in pursuance of Court Order under C.P No.D-30/2013 & C.P No.D-42/2013 addressed to the Administrator, KMC Karachi vide letter No.FD.SO(LF-I)07/2015-16(P-I), dated 5th November 2015 informed that it has been decided subsequent to a series of meetings with all stakeholders that Finance Department will deduct pension amount of each DMC & District Councils Karachi from OZT releases and credit this amount to the KMC. The same letter added that KMC shall not use this amount for any purpose other than the pension dues, failing which the Administrator, KMC will be personally responsible.
- iii. The Finance Department, Government of Sindh vide Office Memorandum No.FD(SR-III)3-230/2013(provl.) dated 9th July 2018, the increased minimum pension from Rs6000/- p.m. to Rs10,000/- p.m. to civil pensioners of the provincial government and increased family pension from Rs4,500/- p.m. to Rs7,500/- p.m. with effect from 1st July 2018.

- iv. As per Para 289 of Treasury Rules, “all charges incurred must be paid and drawn at once and under no circumstances may be allowed to stand over to be paid from grant of another financial year”.
- v. As per Finance Department, Government of Sindh O.M No.FD/B&E –I/51/2007 dated 02-07-2007, “liability of previous years shall not be allowed to be cleared unless concurrence is given by Finance Department (FD)”.
- vi. Finance Division, Government of Pakistan vide Office Memorandum No.F.11(1)-Reg.6/2013, dated 3rd May 2013 addressed to all Chief Secretaries of the Provincial Governments as well as Accountant Generals of Provinces and Accountant General Pakistan Revenue, Islamabad in pursuance with Supreme Court of Pakistan orders in appeal No.48 of 2013 vide judgment dated 21.2.2013 issued directives that all the Government Departments, agencies and officers deployed to serve the general public, within the limit of the Constitution as well as by the law, shall not cause unnecessary hurdle or delay in finalizing the payment of pensionary/retirement benefits cases in future; whereas violation of these directions shall amount to criminal negligence and dereliction of duty assigned to them. Moreover, it was also directed to clear such cases within a period of no more than two weeks without fail.”
- vii. According to Appendix 18-A (1) of Sindh Financial Rules, “every government officer should realize fully and clearly that he will be held personally responsible for any loss sustained by Government through fraud or negligence on his part and that he will also be held personally responsible for any loss arising from fraud or negligence on the part of any other Government officer to the extent to which it may be shown that he contributed to the loss by his own action or negligence”.
- viii. Letter No.PS/FA/KMC-78 dated: 13.4.2016 issued by KMC addressed to Regional General Manager and Deputy General Manager of Habib Bank Limited on the subject, “non-seriousness with regard to transfer of amount of unpaid pension to IBDN account of KMC” by referring nine other letters on the similar subject stated as follows:

“Welfare Department, F&A KMC has made its best efforts , telephonic conversation, personal visits, provided bank statements with calculation of unpaid amount of pension, reference letter for settlement of unpaid pension and conveyed standing instructions of SBP with regard to transfer of unpaid amount of pension into the main head of account, i.e., IBDN account of KMC but no serious action taken in the matter up till now; and it was time and again promised by you that the matter will be resolved within a week since last four months and we are waiting for favor of result but nothing seems to be done in the matter at your end.”

- ix. According to SI No.85 (vii) of Pension Manual 2006 under the head, “Personal appearance of pensioners and payment through life certificate”, a pensioner must take payment in person after identification by comparison with the Pension Payment Order, at least once a year”.
- x. As per Para-4 of Standard Operating Procedure (revised 06-05-2011) by KMC, the Pensioner drawing pension through Direct credit shall be bound to produce a life certificate (under Rule 343 of FTR) to pension disbursing bank branch in person or through representative on or before 10th March, and 10th September of each year. In case of family pension, the widow/widower, unmarried daughter or sister, as the case may be, shall produce a non-marriage certificate on or before 10th March and 10th September of each year”.

2. STUDY DEFINED

2.1 Purpose of Study

The study objectives were to ascertain as to whether:

- i. The pensioners were paid their legitimate dues in time with dignity, honor and respect;
- ii. All dues were paid to employees at the time of retirement;
- iii. Provident Fund, Pension Contribution and Group Life Insurance were deducted and accounted for;
- iv. Monthly pension was paid after proper verification and personal appearance of pensioners;
- v. Reconciliation of payments was done with banks or not;

- vi. Pension was paid through DCS system or manually;
- vii. Liabilities were created on pensionary dues;
- viii. Government orders regarding pension payment were complied with;
- ix. Supreme Court of Pakistan's orders regarding pension payment were complied with in letter and spirit; and
- x. Pension cases were processed and finalized in time

2.2 Scope of Study

The main study scope was:

- i. To review/scrutinize pension record maintained at office of Finance Departments of KMC and KDA; and
- ii. To review whether the compliance of Government Rules & Regulations, Accounting System and internal controls were observed by keeping in view the auditing standards.

The study was limited due to non-production of record by Finance Departments of KMC and KDA pertaining to detail of pensioners, month-wise detail of retired employees, detail of total employees with data of deductions for Pension Contribution/Provident Fund/Group Insurance by DMCs, detail of outstanding payable pension, personal files of retired officers, and report regarding pensioners' verification conducted by KMC and KDA.

2.3 Beneficiaries of Study

- i. Pensioners
- ii. Local Government
- iii. Provincial Government

3. STUDY DESIGN

3.1 Time period

The Special Study was executed from February-March 2019

3.2 Data planned for examination

- i. Organizational Chart along with list of Head of the Department, DDO, Sections and staff working in section indicating their designation and pay scales;
- ii. Detail of retired employees and family pensioners during 2016-18.
- iii. Detail of pension contribution, provident fund deductions from pay of employees working in KMC, KDA, DMCs & DCK
- iv. Detail of payment of monthly pension and other pensionary dues for the financial years 2015-16 to 2017-18
- v. Detail of Outstanding dues on account of pension and provident fund and group insurance;
- vi. Detail of total pensioners in KMC and KDA
- vii. Detail of accounts maintained for pension and pensionary dues
- viii. Internal Control System/Monitoring Reports/Reconciliation Reports

3.3 Methodology

The Special Study Methodology included;

- i. Review of previous AIRs
- ii. Review the record related to pension maintained at Finance Departments of both organizations, i.e., KMC and KDA
- iii. Gathering of information through personal interviews of key personnel, visits of branches, visit of DMCs and DCK and analysis of available documents
- iv. Discussion with officers/staff for evaluation of feedback

4. DATA ANALYSIS

- i. Qualitative data analysis was made based on information and raw data collected by interviews with the management
- ii. Collected information and raw data was reconciled with other responsible persons of the Finance Departments of KMC and KDA
- iii. Conducted visits to DMCs and DCK to verify/collect the data regarding their pensioners, sanctioned & working strength
- iv. Raised findings and obtained clarifications.

5. STUDY FINDINGS AND RECOMMENDATIONS

5.1 Unauthorized payment of pension – Rs4.722 million

According to SI No.85 (vii) of Pension Manual 2006 under the head, “Personal appearance of pensioners and payment through life certificate”, a pensioner must take payment in person after identification by comparison with the Pension Payment Order, at least once a year”.

During special study of pension issues in KMC and KDA, it was observed from KDA record that payment of pension/medical benefit amounting to Rs4.722 million during the year 2017-18 were made to 211 pensioners who had expired. No further record regarding date of expiry of same pensioners and period of payment after their expiry was made available to audit; hence the impact of over payment on this account could not be ascertained. Moreover, the record regarding conversion of such cases into family pension or stoppage was not available on the record. Details are given at **Annex-I**.

Audit was of the view that payment of pension/medical benefits to the deceased pensioners without due verification constituted weak financial management, besides possibility of misappropriation of funds could not be ruled out.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends due verification of the pensioners, besides fixing responsibility on person(s) at fault.

5.2 Non-adoption of Direct Credit System for Pension – Rs3,344.648 million

Para-02 of Standard Operating Procedure (SOP) (revised 06-05-2011) by KMC in compliance of honorable Supreme Court’s Orders dated 17.09.2007 in case of Sue-Moto Notice in respect of Pensioners in Human Rights case No.2492 of 2007 and Circular No.11 dated 06-06-2009 of State Bank of Pakistan issued to Banks provides as follows:

“It has been decided to credit pension direct in the pensioner’s bank account opened in any scheduled bank including National Savings Centers for this purpose. It will enable a pensioner to draw monthly pension without preferring a pension payment claim at that bank. It will be applicable to both retiring as well as existing

pensioners already drawing pension treasuries/branches of National Bank of Pakistan.”

During special study of pension issues in KMC and KDA, it was observed that authorities of KMC were disbursing pension manually through submission of PPOs by the pensioners at 540 branches of various banks all over the Pakistan. The data of pension payment for the month of December 2018 indicated manual pension payment of Rs. 246.111 million in the year 2018-19. Accordingly, the annual financial impact in this regard was around Rs2,953.332 million.

The management of KDA, despite requisition by audit, did not produce record to Audit for ascertaining the mode of pension payment adopted in the organization; however, from the cheque-wise list of pension payment for the month of December 2018 indicated that a single cheque of Rs32.610 million was issued to HBL for disbursement of pension to a total number of 2351 pensioners. The same data transpired that the management of KDA was also relying on the bank for manual disbursement of pension payment; whereas, the average financial impact of the same pension disbursement for the year 2018-19 was around Rs391.316 million.

Audit was of the view that manual payment of pension by both organizations (around Rs3,344.648 million per annum) was a violation of the Supreme Court of Pakistan order dated 17.09.2007 for switching over to direct credit system (DCS) by all pension paying entities. Moreover, by making manual pension payments, the possibility of misappropriation of funds could not be ruled out, besides delays in pension payment to the beneficiaries.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends switching over pension payment to DCS, besides fixing responsibility on person(s) at fault.

5.3 Outstanding liability of pensionary dues - Rs3,346.754 million

As per Para 289 of Treasury Rules, “all charges incurred must be paid and drawn at once and under no circumstances may be allowed to stand over to be paid from grant of another financial year”.

Further, as per Finance Department, Government of Sindh, O.M No.FD/B&E – I/51/2007 dated 02-07-2007, “liability of previous years shall not be allowed to be cleared unless concurrence is given by Finance Department”.

During special study of pension issues in KMC and KDA, it was observed that liabilities amounting to Rs3,346.754 million were created by Karachi Metropolitan Corporation (KMC) and Karachi Development Authorities (KDA) on various pensionary dues over the years, in violation of above rules. Summary position is as follows; whereas the details are given at **Annex-II**.

(Rs. in million)

Name of Office	Liabilities as on	Liabilities Amount
KMC	31-01-2019	1,966.736
KDA	28-02-2019	1,380.017
Total		3,346.753

Audit was of the view that non-clearance of dues and creation of liabilities constituted weak financial management, besides sufferings to the eligible pensioners.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends clearance of outstanding pensionary dues, besides fixing of responsibility on the person(s) at fault.

5.4 Non-reconciliation and non-refund of unpaid pension by the bank Rs4,573.368 million

As per Para-10 of Standard Operating Procedure (revised 06-05-2011) by KMC, “The banks (main branch or dealing wing) and Accounts offices shall carry out reconciliation on quarterly basis regarding new pension issued, pension transferred to heirs, pension transferred to other places, pension stopped/restored, pension discontinued, pension amended, on the basis of full details and particulars of pensioners. Reconciliation statement shall be retained as permanent record. Any discrepancy shall be resolved within six weeks. The responsibility for disciplinary action and reporting to crime investigation agencies needed, will rest with the end where fraud, etc. is detected.”

During special study of pension issues in KMC and KDA, it was observed that both entities had made arrangements for pension disbursements with HBL since inception of both organizations. The HBL was making disbursement of pension through 540 branches

all over the country. The remittance of funds by KMC and KDA to the HBL was subject to reconciliation & refund of unspent amount as not disbursed to relevant pensioners. The refund of undisbursed amount by the bank was required to be made by 25th of each month. However, neither any reconciliation was made by both formations with HBL nor was the undisbursed amount refunded back by the bank. The authorities of KMC through a letter No.PS/FA/KMC-78 dated: 13.04.2016 provided four months' time to the bank for pending reconciliation and refund of unspent balance but no further progress was made. Details are as follows:

(Rs.in million)

Sr. No.	Organization	No of Pensioners	Monthly Amount	Total Amount (FY 2018-19)
1	KMC	19,598	292.631	3,511.572
2	KDA	3,693	88.483	1,061.796
Total		23,291	381.114	4,573.368

Audit was of the view that non-reconciliation of pension payments with the bank was indicative of weak financial management, besides possibility of misappropriation of funds could not be ruled out.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends reconciliation of pension payment with bank along with refund of unspent balance, besides fixing of responsibility on the person(s) at fault.

5.5 Misuse of Provident Fund for pension payments - Rs1,669.241 million

Section 125(1)(a) of SLGA, 2013 provides that a Council may establish and maintain Provident Fund for the benefit of its employees, who shall contribute to such fund in such manner and proportion as may be prescribed.

During special study of pension issues in KMC and KDA, it was observed upon scrutiny of bank accounts of KMC that funds amounting to Rs1,669.241 million were drawn from the Provident Fund Account for pension payments; whereas the provident funds cannot be used for such transaction. The management of KMC did not safeguard the Provident Fund of the employees. Details are given at **Annex-III**.

Audit was of the view that utilization of funds of Provident Funds for other objectives was a misuse of the funds, which indicated weak internal controls prevailing in the organization

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends inquiry in the matter for fixing of responsibility on the person(s) at fault, besides taking remedial measures.

5.6 Misuse of Group Insurance funds for pension payment Rs4.500 million

Section 125(2) of SLGA, 2013 provides that a Council may operate a scheme of social insurance for its employees and require such employees to subscribe to such scheme in such manner and proportion, as may be prescribed.

During special study of pension issues in KMC and KDA, scrutiny of bank statement of Welfare & Group Insurance Account of KMC, it was observed that funds amounting to Rs4.500 million were transferred from the bank account of Group Insurance to the bank account for pension payment account, which was a misuse of Group Insurance fund by the management of KMC. Details are as follows:

(Rs. in million)

Date of Transaction	Particulars	Amount Debited	A/c No	Branch	A/c Title
11.11.2015	Funds Transfer 00150060139801 DIR/R&R/F&A/526/2015	4.500	150060140701	HBL, KMC	Welfare Fund Group Insurance KMC

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends inquiry in the matter for fixing of responsibility on the person(s) at fault, besides taking remedial measures.

5.7 Short remittance of Pension Contribution & Provident Fund Rs1,006.095 million

Finance Department, Government of Sindh in pursuance of Court Order under C.P No.D-30/2013 & C.P No.D-42/2013 addressed to the Administrator, KMC Karachi vide letter No.FD.SO(LF-I)07/2015-16(P-I), dated 5th November 2015 informed that it has been decided subsequent a series of meetings with all stakeholders that Finance Department will deduct pension amount of each DMC & District Councils Karachi from OZT releases and credit this amount to the KMC. The same letter added that KMC shall not use this amount for any purpose other than the pension dues, failing which the Administrator, KMC will be personally responsible.

During special study of pension issues in KMC and KDA, it was observed that Finance Department Government of Sindh released funds to KMC through deduction at source from Octroi Zila Tax (OZT) Share of six DMCs and Karachi District Council (DCK) on account of pension contribution and provident fund of their employees. However, as per record of KMC, the same released funds was not in accordance with actual requirement (*as per revised pay scale of relevant employees of DMCs & DCK and revised rates of Provident Fund subscription*), which was short by Rs1,006.095. Details are as follows:

(Rs. in million)

Sr. No.	Period of release of funds	Due Amount	Received Amount	Short Amount per month	No. of months involved	Total shortage
1	01.07.2016 to 30.06.2017	183.629	147.532	36.097	12	433.164
2	01.07.2017 to 31.07.2017	215.490	147.532	67.958	01	67.958
3	01.08.2017 to 30.11.2017	222.169	147.532	74.637	04	298.548
4	01.12.2017 to 30.4.2018	222.169	215.490	6.679	05	33.395
5	01.05.2018 to 30.6.2019	222.145	215.490	6.655	26	173.030
Total		1,065.602	873.576	192.026	-	1,006.095

Audit was of the view that less remittance of the funds to KMC by Finance Department Government of Sindh was one of the major causes of accumulation of pensionary dues.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends taking up the matter at the appropriate level of Government of Sindh for sharing of funds of pension contribution and provident fund.

5.8 Short remittance of deducted amount of various contributions from salary of employees - Rs1,062.457 million

Para 41(a) of SFR states that the Departmental controlling officer should see that all sums due to government are regularly received and checked against demands and that they are paid into the treasury.

During special study of pension issues in KMC and KDA, it was observed that KMC authorities deducted Rs1,658.209 million as Pension Contribution, Provident Fund and Group Insurance from the salaries of employees for the period January 2016 to January 2018. However, as per record of Finance Department, KMC, the same deducted amount was not fully remitted in respective bank account maintained for the purpose, leaving a short remittance of Rs1,062.457 million in the respective bank account. Details are as follows:

Rs. in million)				
Sr. No	Period	Amount Deducted from salaries	Amount remitted	Short remitted Amount
1	Jan-2016 to June-2017	1130.158	269.400	860.758
2	July-2017 to Jan-2018	528.051	326.352	201.699
Total		1,658.209	595.752	1,062.457

Audit was of the view that short remittance of deducted amount from salaries of employees constituted weak financial management; besides misuse of the so deducted amount on the purpose other than their objectives could not be ruled out.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends inquiry into the matter for fixing responsibility on the person(s) at fault, besides taking remedial measures.

5.9 Doubtful payment of pension to unverified pensioners

According to SI No.85 (vii) of Pension Manual 2006 under the head, “Personal appearance of pensioners and payment through life certificate”, a pensioner must take payment in person after identification by comparison with the Pension Payment Order, at least once a year”.

Further, As per Para-4 of Standard Operating Procedure (revised 06-05-2011) by KMC, the Pensioner drawing pension through Direct credit shall be bound to produce a life certificate (under rule 343 of FTR) to pension disbursing bank branch in person or through representative on or before 10th March, and 10th September of each year. In case of family pension, the widow/widower, unmarried daughter or sister, as the case may be, shall produce a non-marriage certificate on or before 10th March and 10th September of each year”.

During special study of pension issues in KMC and KDA, it was observed that Karachi Metropolitan Corporation (KMC) and Karachi Development Authority (KDA) made pension payments to unverified pensioners as detailed below:

- a) As per data of pensioners in KMC, a total number of 223 pensioners were aged from 90 years to 113 years; whereas they were being paid pension without personal appearance & physical verification. Details are given at **Annex-IV**. It was beyond comprehension that the persons crossing the above age limits would have been alive; hence, the same beneficiaries were doubtful. Moreover, the amount of pension so far paid to the same doubtful pensioners was not made available to audit.
- b) As per data of pensioners in KDA, pension payment of Rs.3.543 million was made to 171 pensioners in March 2019 without physical verification, life certificate, no marriage certificate and personal appearance. [The complete record regarding total payment made to same beneficiaries was not made available to Audit. The possibility of misuse of funds on account of pension payment to same unverified pensioners could not be ruled out.

Audit was of the view that pension payment without personal appearance and physical verification of the pensioners constituted weak internal control and financial management.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends fixing of responsibility on the person(s) at fault for making pension payment without personal appearance and physical verification, besides taking remedial measures.

5.10 Non-revision of pension payments - Rs146.894 million

According to Para No.1 of office memorandum issued by FD, GoS vide No.FD(SR-III)3-230/2013(provl) dated: 9th July 2018, the Government of Sindh with effect from 1st July 2018 the increased minimum pension from Rs6000/- p.m. to Rs10,000/- p.m. to civil pensioners of the provincial government and increased family pension from Rs4,500/- p.m. to Rs7,500/- p.m.

Further, according to Para No.3 of above O.M, rate of minimum pension was fixed at Rs15,000/- p.m. for the civil pensioners of the Sindh government who are 75 years age or more on 1.7.2018 or who would attain the age of 75 years subsequently.

During special study of pension issues in KMC and KDA, it was observed that KMC and KDA management during 2018 paid pension at previous rates without revision of rates, which caused less payment of Rs146.894 million to retired employees/families of deceased employees. Further details regarding retired employees and family pensioners were also not provided to audit by KDA authorities to classify the pensioners accordingly, in violation of above Government orders. Details are as follows:

(Rs. in million)

Sr. No	Organization	Description	No of Pensioners	Amount
1	KMC	Alive Pensioners	3323	68.644
		Family Pensioners	3744	73.017
2	KDA	Alive & Family Pensioners	673	5.233
			Total	146.894

Audit was of the view that payment of pension to retired employees without revision of pension resulted into less payment pensioners, which constituted weak financial management.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends that Government orders of revision of pension be complied. Besides, the amount of arrears be calculated and paid to pensioners concerned, under intimation to this office.

5.11 Unauthorized deduction of Withholding Tax – Rs10.206 million

According to section 231A, Division VI part IV first schedule & clause 28 B Part-II second schedule of income tax ordinance 2001 revised from time to time, “withholding tax at the rate of 0.3% for filer and 0.6% for non-filers where total cash withdrawal in a day exceeds Rs.50,000 from all bank accounts.”.

During special study of pension issues in KMC and KDA, it was observed that Habib Bank Limited (HBL) unauthorizedly deducted withholding tax (WHT) amounting to Rs10.206 million on the transactions on account of transfer/payment from pension funds in respective bank accounts maintained by both organizations. Summary position is given as follows; whereas the details are given at **Annex-V**.

(Rs. in million)

S. No.	Organization	Withholding tax deducted
1	KMC	8.586
2	KDA	1.620
Total		10.206

Audit was of the view that deduction of withholding tax on pension payments was unauthorized and required to be refunded.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends recovery of unauthorizedly deducted amount from concerned banks.

5.12 Irregular pension payment by KMC to employees of other offices Rs1,037.340 million

According to Appendix 18-A (1) of Sindh Financial Rules, “every government officer should realize fully and clearly that he will be held personally responsible for any loss sustained by Government through fraud or negligence on his part and that he will also be held personally responsible for any loss arising from fraud or negligence on the part of any other Government officer to the extent to which it may be shown that he contributed to the loss by his own action or negligence”.

During special study of pension issues in KMC and KDA, it was observed that the management of KMC was making pension payment to retired employees of Six District Municipal Corporations and District Council Karachi (DCK), who were not on the payroll of KMC. All DMCs and DCK were liable to pay monthly pension contribution of their employees to KMC. This system of centralized pension payment by KMC was resulting in delays in payment of retiring benefits including commutation & monthly pension to respective employees of DMCs and DCK. As per data produced to audit bills of pension payment amounting to Rs1,037.340 million in respect of 1,398 retired employees were passed by KMC upto January 2019 but remained pending as the same were not paid till close of audit March 2019. Details are as follows:

(Rs. in million)

S. No.	Organization	No. of pensioners	Pending amount of pension payment
1	DMC Central	314	229.069
2	DMC East	250	172.371
3	DMC West	156	118.843
4	DMC South	439	312.826
5	DMC Korangi	173	147.906
6	DMC Malir	60	54.584
7	District Council	06	1.739
Total		1398	1,037.340

Audit was of the view that payment of pension by KMC instead of, concerned respective councils was also one of the reasons behind the delay in finalization of pension cases, which constituted weak administrative as well as financial management.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends revisiting of the existing system of centralized pension payment of KMC for reforms to remove bottlenecks in the pension payment of retired employees of DMCs and DCK.

5.13 Non-delivery of prepared cheques of pension to retired employees Rs26.392 million

Rule 19 of SFR provides that as a rule no cheque should be drawn until it is intended to be pay and cheques drawn in favour of contractors and others should be made over to them by the disburser direct.

During special study of pension issues in KMC and KDA, it was observed that KMC authorities prepared cheques amounting to Rs26.392 million for disbursement to pensioners. However, the authorities did not disburse and handover the cheques to pensioners concerned and same were lying in welfare department of KMC since February 2014 onwards consequently became time barred. Details are given at **Annex-VI**.

Audit was of the view that failure to timely hand over the prepared cheques to pensioners resulted in unnecessary suffering of pensioners.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends inquiry in the matter for fixing of responsibility on the person(s) at fault, besides taking remedial measures.

5.14 Delay in finalization of pension cases - Rs44.390 million

According to the directive of Supreme Court of Pakistan in civil appeal No.48 of 2013 vide its judgment dated 21.2.2013, all the Chief Secretaries of the Provincial Governments, as well as Accountant Generals of provinces and AGPR Islamabad, future strict adherence of the pension rules reproduced hereinabove have to be ensured and they have to clear such cases within a period no more than two weeks without fail.

During special study of pension issues in KMC and KDA, it was observed from KMC record that pension cases of various pensioners amounting to Rs44.390 million were not paid/finalized since November 2010 onwards. Orders of honorable Supreme Court of Pakistan and Government instructions were also not complied with in letter and spirit, which caused delay in disposal of pension cases. Details are given at **Annex-VII**.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends finalization of pension cases, besides fixing of responsibility on the person(s) at fault.

5.15 Non-operation of separate bank account opened for clearance of pension liabilities - Rs210.00 million

In compliance with Court orders on the petition (CP No. D-42/2013), Finance Department, Government of Sindh vide letter No. FD.SO(LF-I) CP/07/2015-16 (SOP) Karachi, dated 9th August, 2016 released funds to KMC through Local Government Department with the advice to clear the liability of Pension/Arrears of Retired/Expired employees of KMC, DMCs & District Council Karachi. It also directed KMC to maintain a separate account for this head and stated that the Administrator KMC will personally ensure the transparent utilization of the funds.

During special study of pension issues in KMC and KDA, it was observed that KMC authorities on the directives of Finance Department through Local Government Department, GoS vide Letter No. FD.SO(LF-I) CP/07/2015-16 (SOP) Karachi, dated the 9th August, 2016, opened separate bank account vide No. 0015-79014770-03 with HBL Branch KMC for the clearance of liability of pension/arrears of expired /retired employees of KMC/DMCs & District Councils of Karachi. However, during the scrutiny of record it was observed that KMC authorities opened aforesaid bank account but were operating it symbolically; whereas an amount credited therein was transferred to another account and rest of the transactions were being carried from other account, instead of using the account opened exclusively for payment of liabilities and arrears. Details are as follows:

(Rs.in million)

Sr. No	Description	Amount Released
1	Funds received from Finance Deptt. GoS Letter No. FD.SO(LF-I) CP/07/2015-16 (SOP) Karachi, Dt. 09.08.16	70.00
2	Funds received from Finance Deptt. GoS Letter No. FD.SO(LF-I) CP/07/2015-16 (SOP) Karachi, Dt. 16.9.16	70.00
3	Funds received from Finance Deptt. GoS Letter No. FD.SO(LF-I) CP/07/2015-16 (SOP) Karachi, Dt. 01.12.16	70.00
Total		210.00

Audit was of the view that non-compliance of orders of Finance Department, Government of Sindh constituted weak financial management, besides possibility of misappropriation of funds could not be ruled out.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends proper utilization of the bank account, besides fixing of responsibility on the person(s) at fault.

5.16 Non-availability of basic facilities for pensioners

In order to facilitate pensioners, all offices of Accountants General (Federal & Provincial) have established Pension Facilitation Center to provide one window facility.

During special study of pension issues in KMC and KDA, it was observed KMC and KDA authorities failed to establish pension facilitation center for pensioners. Audit team observed non-availability of following arrangements/facilities in concerned Departments:

1. Pension facilitation cell to facilitate pensioners.
2. Information desk for proper guidance to pensioners about their claims, outstanding dues, various issues in payments.
3. Availability of sitting arrangement for pensioners.
4. Proper system for inward/outward register for daily Dak.

Audit was of the view that non-availability of essential facilities for old age pensioners constituted weak administrative management.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends for taking steps to provide basic facilities to pensioners.

5.17 Variation in number of pensioners

According to Appendix 18-A (1) of Sindh Financial Rules, “every government officer should realize fully and clearly that he will be held personally responsible for any loss sustained by Government through fraud or negligence on his part and that he will also be held personally responsible for any loss arising from fraud or negligence on the part of any other Government officer to the extent to which it may be shown that he contributed to the loss by his own action or negligence”.

During special study of pension issues in KMC and KDA, it was observed that number of KMC pensioners varied each month in huge numbers. For example, the number

of pensioners in November 2017 were 20,388 which increased to 20,449 in December 2017 whereas in January 2018 it decrease to 19,598. Month-wise detail of retired employees was demanded by the Audit to verify the actual variation over the period, but the same was not produced. Furthermore, KDA authorities did not produce month-wise detail of pensioners to Audit by stating that the software designed for pension purpose provides data only for latest month paid for pension purpose.

Audit was of the view that variation in number of pensioners was alarming and created doubt about existence of ghost pensioners which constituted weak internal controls.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends initiating inquiry into the matter to uncover the ghost pensioners besides fixing of responsibility on the person(s) at fault.

5.18 Unjustified process of pension cases without observing formalities

SGA&CD, Government of Sindh vide letter No.SOII(SGA&CD)4-10/122/2018 dated 30th July 2018 on the subject, “documents required for retirement and leave encashment in lieu of LPR” stated that competent authority has taken serious notice of late processing/submission of the cases on retirement of Government employees as well as submission of incomplete cases for approval.

Further, according to Para.3 of letter by SGA&CD, GoS vide No. SOII(SGA&CD)4-10/122/2018 dated 30th July 2018, “the administrative Departments are required to submit he cases of Government employees at least six months prior to their date of retirement on attaining the age of superannuation, i.e., 60 years and make sure to enclose following documents, duly authenticated/attested, to avoid unnecessary delay in finalization of cases.”

S. No	Documents required on Superannuation	Remarks
1	Matriculation Certificate issued by Concerned board Showing DOB.	Photocopy duly attested (not below the rank of Additional Secretary)
2	Initial appointment order	
3	Subsequent promotion order/Notification in all grades.	
4	Medical Certificate of fitness obtained at the time of appointment.	
5	Pay slip having Personal number	

S. No	Documents required on Superannuation	Remarks
6	CNIC	
7	Complete service profile/Consolidated certificate	(In original) duly attested/authenticated by Administrative Secretary
8	No dues/No enquiry certificate specifying the date of issuance	
9	Passport size photographs	

During special study of pension issues in KMC and KDA, it was observed that KMC and KDA authorities processed various pension cases without attachment of mandatory documents due to which genuineness of pension payment could not be verified. The concerned department was required to process the case by fulfilling the above requirements as stated above. However, the mandatory requirements were not fulfilled in most of cases.

Audit was of the view that process of pension claims without necessary documents constituted weak internal controls.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends proper processing of pension by fulfilling all codal formalities, besides fixing of responsibility on the person(s) at fault.

5.19 Non-maintenance of pension liability record

According to notification issued from Housing, Town Planning, Local Government and Rural Development Department, Government of Sindh vide No. SLGB/SCUG/CAO/LO/540/2114 dated 19th May 1985 “The Schedule of liabilities shall be in Form B-11 and shall contain estimates of the liabilities of the previous years proposed to be met during the ensuing year.”.

During special study of pension issues in KMC and KDA, it was observed that KMC and KDA authorities did not maintain a systematic record of pension liabilities to exercise internal check and discharge of same liabilities in time. Resultantly, the status of pending pension cases along with particulars of pensioners indicting the date from which the pension payment was due and respective amount of liability was not readily available.

Audit was of the view that non-maintenance of the record of liabilities constituted weak financial management.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends proper record maintenance for pension liability, besides fixing of responsibility on the person(s) at fault.

5.20 Undue financial burden of pension due to irregular promotions

Para 2 of letter issued by Local Government Department, Government of Sindh, vide No.B&A(LG)4(21)/2014 dated 16.03.2015 on the subject, “compliance of orders of Honorable Supreme Court of Pakistan dated 05.01.2015 passed in civil appeal No.404/2011 and civil review petition No.193/2013” directed for relieving of officers/staff who were on OPS, posted against out of cadre posts and still holding the post on out of turn promotion. It directed to furnish implementation status/progress report immediately for onward transmission to the SGA&C Department. It is also added that in case of non-compliance, the heads of attached department/wing will be held responsible and exposed to contempt of court.

During special study of pension issues in KMC and KDA, it was observed that, KMC authorities awarded unauthorized/irregular promotions, which caused undue financial burden and created liabilities of pensionary dues. Details are given at **Annex-VIII**, which comprises of following irregularities:

- i. Ex-cadre promotions were made in violation of Honorable Supreme Court of Pakistan orders.
- ii. Promotions were made by violating seniority of other officers.
- iii. Promotions from clerical grades to administrative grades were given with change of cadres (e.g., a Clerk BPS-5 promoted to Additional Director BPS-18).
- iv. Violation of Supreme Court Orders by not demoting the irregularly promoted officers/staff.

Due to illegal promotions, the employees retired with higher grades causing undue extra financial burden due to increased pensionary benefits.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends inquiry in the matter for fixing of responsibility on the person(s) at fault, besides taking remedial measures.

5.21 Unrealistic variation in sanctioned and working strength

According to Appendix 18-A (1) of Sindh Financial Rules, “every government officer should realize fully and clearly that he will be held personally responsible for any loss sustained by Government through fraud or negligence on his part and that he will also be held personally responsible for any loss arising from fraud or negligence on the part of any other Government officer to the extent to which it may be shown that he contributed to the loss by his own action or negligence”.

During special study of pension issues in KMC and KDA, it was observed that sanctioned and working strength varied unrealistically due to which deduction of pensionary dues could not be verified. Details are as follows:

Organization	Year	Sanctioned Strength	Working Strength
KMC	2015-16	27973	13044
	2016-17	16926	12827
	2017-18	16928	12673
	2018-19	16931	12457
KDA	2013-14	4713	3941
	2014-15	4360	3657
	2015-16	4360	3590
	2016-17	4677	3495
	2017-18	4711	3368
	2018-19	4711	3196

Following shortcomings were noticed:

- i. Variation in sanctioned posts in different scales for which no approval of competent authority was available on record.
- ii. Variation in working strength of different grades without providing details of appointments and promotions.

Audit was of the view that variation in sanctioned and working strength without proper justification and documentary evidence constituted weak administrative and financial management.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends fact-finding inquiry in the matter to ascertain causes of abnormal variations, besides fixing of responsibility on the person(s) at fault.

5.22 Un-authorized maintenance of Bank Accounts in Private Commercial Bank

Local Government & Housing Town Planning Department, Government of Sindh vide letter No.SOG(LG)/Misc/2013-2014 dated 3rd May,2016 stated that competent authority has taken a serious notice to operate bank accounts through private banks in contravention of the already issued instructions, it directed that all transactions should maintained with Sindh Bank/National Bank.

During special study of pension issues in KMC and KDA, it was observed that KMC authorities made financial transactions in Habib Bank Limited (HBL) instead of National Bank of Pakistan (NBP) and Sindh Bank without justification. Detail of bank accounts is as under.

S. No	Account No	Title of Account	Bank Details
1	0015-00282869-01	Pension IBDN (Monthly pension account)	HBL KMC Branch
2	0015-00601398-01	Pension Fund	
3	0015-00316708-01	Regular MP	
4	0015-00601383-01	Provident Fund	
5	0015-00601407-01	Group Insurance	
6	0015-79013724-03	Outstanding Pension Account	
7	0015-79014770-03	Pension Liabilities Clearance	
8	0014-79006079-03	KDA General Account	HBL Civic Center

Audit was of the view that maintaining of bank accounts in private commercial banks other than Sindh Bank and National Bank of Pakistan was non-compliance of the directives of Finance Department, Government of Sindh which constituted weak financial management.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends fixing of responsibility on the person(s) at fault, besides taking remedial measures.

5.23 Non-verification of HR data from NADRA

Rule 23 of SFR provides that every payment, including repayment of money previously lodged with Government for whatever purpose, must be supported by a voucher setting forth full & clear particulars of the claim. As far as possible, the particular form of voucher applicable to the case should be used.

During special study of pension issues in KMC and KDA, it was observed that KMC and KDA authorities did not verify the HR data from independent source like NADRA to ascertain actual date of birth of employee, death of pensioner and change in marital status of a family member.

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends verification of HR data to ensure correct pension payments.

5.24 Non-Production of record

Section 14 of the Auditor General (Functions, Powers and Terms and Conditions of Service) Ordinance, 2001 provides as follows:

- (1) As per the Auditor-General shall, in connection with the performance of his duties under this Ordinance, have authority to require that any accounts, books, papers and other documents which deal with, or form, the basis of or otherwise relevant to the transactions to which his duties in respect of audit extend, shall be sent to such place as he may direct for his inspection.
- (2) The officer in-charge of any office or department shall afford all facilities and provide record for audit inspection and comply with requests for information in as complete a form as possible and with all reasonable expedition.

During special study of pension issues in KMC and KDA, the management failed to provide following record.

S. No	Detail of Record not produced	Entity
1	Detail of Total Employees and deduction of PC, PF & GI by DMC Malir, DMC Korangi, DMC Central, DMC West, month-wise detail of retired employees by the DMCs as above.	KMC
2	Detail of pensioners by all branches of HBL except KMC branch, month-wise detail of undisbursed pension amount, detail of outstanding pension amount paid every month	KMC
3	Verification report of committee constituted for physical verification of pensioners in various branches of Karachi	KMC
4	Personal files of retired employees	KMC
5	Personal files of retired employees, Month-wise detail of pensioners, bank account detail of pensioners, Detail of retired employees along with all required documents, paid PF, Group insurance, Detail of Liabilities/outstanding dues paid, Detail of verification of pensioners made from time to time, Bank account detail, investment funds if any, Detail of Expired employees, Detail of Pension, PF, GI deducted from salaries & credited in relevant account etc, Pensioners' Register, Detail of Court cases for non-payment of Pensionary benefits etc.	KDA

The matter was reported to the management during October 2019, but the management did not respond to audit observation. The DAC meeting was not held despite pursuance by the Audit.

Audit recommends production of auditable record, besides fixing of responsibility on the person(s) at fault.

5.25 General Findings

- i. Reconciliation with six DMCs and District Council Karachi regarding deductions of Provident Fund and pension contribution was not conducted by KMC
- ii. Verification of pensioners was not conducted by KMC and KDA
- iii. Separate bank account for pensionary dues was not maintained by KMC and KDA

6. RECOMMENDATIONS

6.1 Recommendations for organization

- i. Pensionary dues may be cleared without further delay.
- ii. Government orders for revision of pension be complied with.
- iii. Reconciliation of pension payment with banks may be conducted regularly.
- iv. Unauthorizedly deducted withholding tax needed to be recovered from the bank.
- v. Inquiry may be constituted for non-delivery of prepared cheques of pension/commutation payment to retired employees.

6.2 Recommendations for policy makers

- i. Orders of Supreme Court of Pakistan and Government instructions regarding Direct Credit System of pension payment may be complied with letter and spirit. Besides, software, e.g., SAP may be procured through competitive bidding in order to ensure timely disbursement of pension.
- ii. The management should take immediate measures to clear all dues relating to pension, commutation, Provident Fund & Group Insurance.
- iii. The system of quarterly reconciliation of deductions on account of pension contribution, provident fund and group insurance be devised and it should be ensured to remit all dues to finance departments of KMC & KDA.
- iv. The pension cases be finalized and payments be made to retired employees to save them from financial sufferings.

ANNEXURES

6.1.1 Unauthorized payment of pension – Rs4.722 million

S. No.	Book No	Name	List No	2017	2018	Medical	Status
1	4006	Masroor Jehan	25-A	0	4,744	703	Expired
2	3701	Zarina Ali	48-A	0	5,445	688	Expired
3	4145	Mst.Aqeela Begum	2-A	0	5,445	703	Expired
4	5846	Khursheed Begum	62-A	0	5,445	628	Expired
5	4979	Husan Pari	45-A	4,743	5,454	703	Expired
6	5664	Ana Baby	54-A	4,743	5,454	703	Expired
7	4218	Rizwan Ahmad	15-A	0	5,608	866	Expired
8	5340	Aneesa Khatoon	59-A	5,035	5,790	779	Expired
9	293	Mst.Rahim Jan	46-A	5,445	6,262	703	Expired
10	2068	Shakeela Begum	32-A	5,445	6,262	703	Expired
11	3897	Mst.Zardiya	34-A	5,445	6,262	702	Expired
12	5232	Sher Bano	28-A	5,445	6,262	703	Expired
13	3656	Rashida Khatoon	40-A	5,445	6,262	702	Expired
14	3679	Bilqees Begum	8-A	5,445	6,262	703	Expired
15	5962	Rahat Chand Sultana	65-A	5,445	6,262	729	Expired
16	3954	Faqir Tazid	36-A	5,445	6,262	703	Expired
17	3229	Shakeela Bibi	43-A	5,445	6,262	703	Expired
18	4587	Feroz Bano	24-A	5,445	6,262	702	Expired
19	4072	Mst.Razia Khatoon	5-A	5,839	6,423	603	Expired
20	2507	Muhammad Akram	11-A	5,641	6,487	791	Expired
21	4657	Hajra Bibi	38-A	5,785	6,653	895	Expired
22	1362	Mst.Jamila Khatoon	39-A	6,262	6,888	702	Expired
23	1876	Jamila Khatoon	18-A	6,262	6,888	703	Expired
24	755	Khateerja Begum	45-A	6,262	6,888	703	Expired
25	3120	Tahira Begum	8-A	6,262	6,888	703	Expired
26	4832	Mst. Naeema Begum	54-A	6,262	6,888	703	Expired
27	1128	Fatima Begum	47-A	6,262	6,888	703	Expired
28	4995	Jamila Khatoon	44-A	6,262	6,888	704	Expired
29	3614	Shamim Sultan	34-A	6,262	6,888	702	Expired
30	3961	Noor Bi	25-A	5,456	6,888	703	Expired
31	1778	Ghulam Nushi	47-A	6,262	6,888	703	Expired
32	3725	Baboo Khan	43-A	0	6,977	1,079	Expired
33	1406	Pukhraj Begum	44-A	6,163	7,087	913	Expired
34	6024	Jamshed	64-A	6,473	7,120	757	Expired
35	2777	Anis Ur Rehman	13-A	0	7,260	811	Expired
36	2614	Muhammad Ashraf	21-A	0	7,260	936	Expired
37	2399	Muhammad Zafar	39-A	0	7,260	840	Expired
38	999	Nawab Mian	18-A	0	7,260	890	Expired
39	2523	Hussain Ali	47-A	0	7,260	913	Expired
40	1085	Syed Malik Shah	7-A	0	7,260	498	Expired
41	1246	Muhammad Jan	46-A	0	7,260	863	Expired
42	3682	Hashmat Ullah	47-A	0	7,260	750	Expired

S. No.	Book No	Name	List No	2017	2018	Medical	Status
43	5863	Noreen Akber Chohan	62-A	6,669	7,336	858	Expired
44	1983	Muhar Zamina	7-A	6,683	7,351	861	Expired
45	3775	Jamila Usmani	50-A	0	7,363	1,091	Expired
46	4051	Bilqees Jehan	2-A	6,469	7,439	959	Expired
47	3040	Muhammad Siddiq	3-A	0	7,445	1,103	Expired
48	3311	Kaniz Khadija Zaidi	8-A	6,604	7,595	979	Expired
49	1348	Wasi Muhammad	43-A	6,692	7,696	993	Expired
50	1230	Zubeda Begum	18-A	7,132	7,845	735	Expired
51	5972	Anees Fatima	64-A	7,234	7,957	846	Expired
52	4784	Amna Bi	34-A	7,352	8,087	948	Expired
53	2946	Shafiq Ahmed	16-A	7,260	8,349	963	Expired
54	2998	Yaqoob Shah	48-A	7,260	8,349	995	Expired
55	2742	Anwar Ali	10-A	7,260	8,349	783	Expired
56	2747	Fareed Hassan Khan	34-A	7,260	8,349	860	Expired
57	1357	Shaikh Abdul Waheed	5-A	7,260	8,349	864	Expired
58	2848	Saeed Ur Rehman	48-A	7,260	8,349	836	Expired
59	2879	Irshad Siddiqui	7-A	7,260	8,349	809	Expired
60	3917	Faiz Muhammad	50-A	7,260	8,349	779	Expired
61	3109	Syed Kasim Shah	9-A	7,260	8,349	792	Expired
62	3594	Dost Muhammad	41-A	7,260	8,349	700	Expired
63	685	Khurshid Masih	56-A	7,260	8,349	876	Expired
64	3128	Rabia Khatoon	19-A	7,682	8,450	990	Expired
65	4395	Wakeel Khan	48-A	7,404	8,515	1,148	Expired
66	3180	Surriya Begum	1-A	7,477	8,599	888	Expired
67	1286	Baloch Khan	39-A	8,195	9,014	1,065	Expired
68	3238	Muhammad Iqbal	22-A	7,975	9,171	957	Expired
69	2982	Rafat Ali	9-A	8,349	9,184	963	Expired
70	2343	Ghulam Shabbir	10-A	8,349	9,184	922	Expired
71	4476	Akhtar Ali Khan	15-A	7,783	9,184	1,407	Expired
72	2716	Ashraf Ali Khan	21-A	8,349	9,184	922	Expired
73	2771	Shireen Sarwar	51-A	8,349	9,184	841	Expired
74	2499	Syed Muhammad Zaman Ullah	43-A	8,349	9,184	779	Expired
75	2605	Hussain Mujtaba Maki	34-A	8,349	9,184	840	Expired
76	3941	Mohsin Raza	11-A	8,349	9,184	1,017	Expired
77	4183	Muhammad Shafi	24-A	8,349	9,184	763	Expired
78	4435	Dhani Bux	24-A	8,349	9,184	966	Expired
79	2540	Abdul Ghani	16-A	8,349	9,184	872	Expired
80	2635	Muhammad Hanif	36-A	8,349	9,184	914	Expired
81	2692	Muhammad Shehzad	16-A	8,349	9,184	791	Expired
82	2118	Khadim Muhammad	4-A	0	9,184	1,039	Expired
83	3799	Syed Sarfaraz Ali	15-A	8,349	9,184	711	Expired
84	1693	Abdul Rasheed Khan	18-A	8,002	9,202	1,186	Expired
85	5327	Najma Begum	58-A	8,463	9,309	1,138	Expired
86	4544	Rehmat Hussain	3-A	8,331	9,581	1,289	Expired
87	5292	Abdul Ghaffar	58-A	8,734	9,607	1,021	Expired

S. No.	Book No	Name	List No	2017	2018	Medical	Status
88	2243	Muhammad Zaki	41-A	0	9,615	1,425	Expired
89	5680	Muhammad Younus	27-A	0	9,699	1,304	Expired
90	1346	Mst.Zahida Begum	7-A	8,621	9,914	1,278	Expired
91	598	Shah Zaman Shah	34-A	9,113	10,024	1,175	Expired
92	3035	Muhammad Akber	24-A	0	10,146	1,504	Expired
93	1689	Syed Ali Raza	4-A	8,940	10,281	1,104	Expired
94	5354	Muhammed Rahim Dad	59-A	9,182	10,559	1,235	Expired
95	4840	Shamim Ud Din Qureshi	23-A	9,797	10,777	1,318	Expired
96	4686	Muhammad Aleem Uddin	29-A	9,443	10,859	1,460	Expired
97	3414	Muhammad Saleem	18-A	9,489	10,912	1,468	Expired
98	1968	Mukarram Shah	10-A	9,945	10,940	1,281	Expired
99	4415	Rashid Ahmed	22-A	9,616	11,058	1,488	Expired
100	3830	Shameem Jahan	15-A	10,096	11,106	1,040	Expired
101	4693	Asif Warsi	27-A	10,549	11,604	1,419	Expired
102	3496	Raees Fatima	8-A	10,552	11,607	1,088	Expired
103	5241	Nazia Ashraf	28-A	10,124	11,643	1,200	Expired
104	1705	Sabra Sultana	18-A	10,665	11,732	1,374	Expired
105	413	Ghous Muhammad Shah	12-A	0	11,740	1,740	Expired
106	1825	Ali Zaman	39-A	10,277	11,819	1,455	Expired
107	4564	Muhammad Bashir	50-A	11,030	12,133	1,631	Expired
108	2864	Rehman Ul Haq	28-A	8,349	12,177	1,426	Expired
109	2864	Rehman Ul Haq	28-A	11,070	12,177	1,426	Expired
110	2941	Saghir Hussain	21-A	10,807	12,428	1,601	Expired
111	3303	Muhammad Yaseen	57-A	0	12,509	1,617	Expired
112	4177	Syed Salahuddin Hashmi	44-A	10,902	12,537	1,686	Expired
113	4398	Muneer Ahmed Farooqui	29-A	11,156	12,829	1,753	Expired
114	4684	Qamar Un Nisa	29-A	11,834	13,017	1,220	Expired
115	5564	Mirza Shabbir Baig	35-A	11,873	13,060	1,389	Expired
116	4277	Abdul Sattar Khan	1-A	11,408	13,119	1,764	Expired
117	5511	Mst. Shaista Begum	60-A	0	13,178	1,563	Expired
118	2135	Shahid Raza Khan	51-A	12,013	13,214	1,548	Expired
119	1005	S.M.Saleh Farooqi	1-A	11,671	13,422	1,668	Expired
120	5024	Sarwar Anis	45-A	0	13,562	2,098	Expired
121	3349	Razia Begum	24-A	12,432	13,675	1,601	Expired
122	3295	Mir Muhammad	40-A	12,458	13,704	1,400	Expired
123	2583	Mukadar Zaman	10-A	12,172	13,998	1,804	Expired
124	5141	Jawaid Iqbal	3-A	12,778	14,056	1,719	Expired
125	5166	Mst.Nasreen	4-A	12,259	14,098	1,896	Expired
126	4338	Abdul Karim	29-A	12,268	14,108	1,726	Expired
127	5627	Mst. KHATOON ARA BEGUM	52-A	12,297	14,142	1,521	Expired
128	1162	Jamila Khatoon	33-A	12,481	14,353	1,480	Expired
129	5138	Izhar Khan	3-A	12,581	14,468	2,238	Expired
130	1349	Ali Ahmed	42-A	13,156	14,472	1,695	Expired
131	5495	Tehseen Hasan Qazi	60-A	13,192	14,511	1,543	Expired
132	3747	Jamal Ara	41-A	12,776	14,692	1,976	Expired

S. No.	Book No	Name	List No	2017	2018	Medical	Status
133	2083	Allah Buksh	8-A	12,976	14,922	1,530	Expired
134	3943	Shams-Un-Nisa Begum	45-A	13,661	15,027	1,409	Expired
135	3429	Bashir Ahmed Khan	6-B	0	15,261	2,261	Expired
136	5350	Afzal Ahmed Latif	59-A	12,682	15,345	1,632	Expired
137	4166	Hoor Banu	25-A	14,201	15,621	1,464	Expired
138	5907	Abdul Qadir	63-A	0	15,738	2,116	Expired
139	5910	Abdul Rauf Khan	63-A	0	16,048	1,876	Expired
140	3152	Ghulam Rabbani	6-A	14,661	16,127	1,700	Expired
141	2480	Zaib Un Nisa	9-A	14,827	16,310	1,529	Expired
142	6315	Niamat Khan	68-A	14,896	16,386	2,024	Expired
143	5662	Muslim Khan	54-A	15,100	16,610	1,765	Expired
144	5718	Ahkam Ullah Khan	62-A	14,780	16,997	1,987	Expired
145	3059	Abdul Sattar	17-A	15,469	17,016	1,993	Expired
146	3919	Gul Hameed	10-B-1	15,418	17,731	2,623	Expired
147	4293	Nisar Ahmed Khan	29-A	16,149	17,764	2,173	Expired
148	4749	Nayab Bano	22-A	16,217	17,839	1,673	Expired
149	63	Nasima Khatoon	18-A	16,486	18,135	1,700	Expired
150	4986	Naeema Khatoon	55-A	16,874	18,561	1,740	Expired
151	4791	Ghulam Rasool	6-B	17,332	19,065	2,330	Expired
152	1509	Bakhamal Khan	4-B	0	19,161	2,432	Expired
153	4680	Tanveer Husain	7-B	16,879	19,411	2,611	Expired
154	1604	Naik Muhammed	13-B	17,647	19,412	2,275	Expired
155	6062	Fazl-E-Mola	65-A	17,742	19,516	3,013	Expired
156	5422	Manzar Begum	12-B	17,405	20,016	2,341	Expired
157	6083	Waseem Anwer	65-A	17,438	20,054	2,724	Expired
158	1547	Nazirusddin Qazi	11-B	18,559	20,415	1,913	Expired
159	4059	Ghayas U Din Hyider	4-B	17,943	20,634	2,220	Expired
160	544	Aslam Saeeda	7-B	0	20,682	2,453	Expired
161	5068	Abdul Aleem Shaikh	14-B-2	18,755	21,568	2,669	Expired
162	6231	Syed Ghazanfar Abbas	20-B	18,794	21,613	2,427	Expired
163	5620	Shakeel Ahmed Khan	14-A	18,923	21,761	2,545	Expired
164	5525	Muhammed Rafique	10-B-1	0	22,413	2,412	Expired
165	2247	Touseef Ahmed Qazi	4-B	19,553	22,486	2,318	Expired
166	1120	Mst.Hafiz Un Nisa	2-B	21,166	23,283	2,182	Expired
167	5631	Abdul Qayyum	15-B	20,531	23,611	2,761	Expired
168	3874	Shehnaz Bano	7-B	21,919	24,111	2,594	Expired
169	4471	Mirza Saeed Baig	1-B	22,305	24,536	2,400	Expired
170	3879	Rabeya Islam	11-B	0	25,760	3,055	Expired
171	3228	Syed Rafiq Ahmed	10-B-1	0	26,271	3,115	Expired
172	4137	Muhammad Abdul Kaleem	3-B	23,957	26,353	2,578	Expired
173	3615	Muhammad Ajab Khan	3-B	24,403	26,843	2,880	Expired
174	5482	Ghulam Hussain	12-B	23,977	27,574	2,580	Expired
175	2057	Syed Munawar Hassan	8-B	24,002	27,602	2,846	Expired
176	4409	Mst.Nilofer Yasmeen	2-B	25,949	28,544	2,675	Expired
177	2196	Faizul Hassan Khan	7-B	0	29,639	3,090	Expired
178	1051	Mehtab Ali	5-B	0	30,304	3,836	Expired

S. No.	Book No	Name	List No	2017	2018	Medical	Status
179	3768	Ghuos Bux Meher	57-A	0	32,682	3,549	Expired
180	2127	Muhammad Arif Uddin Hashmi	10-B-1	28,729	33,038	2,994	Expired
181	1875	Mehrun Nisa	8-B	30,611	33,672	2,769	Expired
182	5173	Maqsood Butt	4-B	29,601	34,041	3,185	Expired
183	3558	Muhammad Ayub Siddiqui	5-B	32,644	35,908	3,366	Expired
184	1792	Mirza Ayaz Baig	1-B	32,665	35,932	3,368	Expired
185	5892	Qaiser Pervez	17-B	0	35,945	3,867	Expired
186	786	S.Ahsanuddin A.Rizvi	5-B	0	36,881	4,373	Expired
187	5369	Muhammed Anees	11-B	0	38,482	4,141	Expired
188	3125	Sabrah Khanum	3-B	33,781	38,848	4,005	Expired
189	2016	Khalil Muhammad	7-B	32,647	38,895	19,447	Expired
190	3965	Mohammed Ahsan	5-B	34,457	39,626	4,264	Expired
191	2193	Sajida Khatoon	10-B-2	34,840	40,066	4,131	Expired
192	1826	Raffat Naz	7-B	0	41,062	3,594	Expired
193	3478	Shahid Ali Shah	13-B	39,065	42,972	3,688	Expired
194	1273	Syed Zaheer Haider	1-B	39,177	43,095	4,040	Expired
195	3505	Akhtar Iqbal Zuberi	1-B	37,838	43,514	4,109	Expired
196	1096	Hafeez Ur Rehman	5-B	38,726	44,535	5,051	Expired
197	3698	Kazim Mehdi	10-B-2	39,719	45,677	4,902	Expired
198	5788	Liaquat Ali	16-B	40,138	46,159	5,182	Expired
199	4486	Syed Zaheen Alam Zaidi	5-B	40,187	46,215	4,973	Expired
200	1326	S.Shamim Ahmed	1-B	43,181	47,499	4,453	Expired
201	854	Nasir Abbas	1-B	41,957	48,251	4,975	Expired
202	1408	Syed Shahid Ali Shah	10-B-1	0	48,456	5,745	Expired
203	3325	M.Nizamuddin Abbasi	10-B-2	47,262	51,988	4,248	Expired
204	3585	Farid Uddin	5-B	0	52,241	5,123	Expired
205	5144	Mohammed Mofique	3-B	48,631	53,494	6,017	Expired
206	5629	Shoukat Ali	15-B	54,446	62,613	5,608	Expired
207	3803	Syed Basit Ali	1-B	58,673	67,474	6,510	Expired
208	1279	Abdul Hameed	5-B	79,589	87,548	8,206	Expired
209	6429	Munir Uddin Agha	23-B	80,164	88,180	12,523	Expired
210	845	M.A Jameel Siddqui	6-B	78,812	90,634	9,345	Expired
211	1734	Sabir Hussain Kizilbash	13-B	94,588	104,047	8,565	Expired
Total Amount				494,903	3,798,311	428,584	

5.1.3 Outstanding liability of pensionary dues - Rs3,346.754 million

A: Detail of Liabilities by KMC upto Jan-2019

S. No.	Name of Organization	Nos. of Cases	Amount (Rs)
1	K.M.C	1230	811,704,406
2	SCUG	44	36,479,973
3	KMDC	06	3,505,133
4	KDA	27	12,795,193
5	Central	314	229,069,754
6	East	250	172,371,323
7	West	156	118,843,328
8	South	439	312,826,191
9	Korangi	173	147,906,110
10	Malir	60	54,584,088
11	District Council	06	1,739,646
11	Time Barred	37	64,910,710
Total		2742	1,966,735,855

B: Detail of Liabilities by KDA upto 28.2.2019

S. No.	Description	Amount (Rs)
1	Final Payment of CP Fund	466,041,581
2	Pension Commutation	590,153,647
3	Encashment of LPR	126,914,901
4	Claims of Traffic Engineering Bureau Department	43,243,834
5	Pension Arrears	153,663,922
Total		1,380,017,885

5.1.5 Misuse of Provident Fund for making pension payments - Rs1,669.241 million

(Amount in Rs.)

Sr. No.	Date of Transaction	Particulars	Amount Debited	Amount Credited	Provident Fund A/c No	Branch	Account Title
1	30.06.2014	Profit/Mark up	-	1,363,791	150060138301	HBL, KMC	PF Account
2	08.07.2014	HBL Cheque Debit 04139316 00150012046901	1,128,387	-	150060138301	HBL, KMC	PF Account
3	04.10.2014	Transfer Credit IP40015/2013/001	-	1,000,000,000	150060138301	HBL, KMC	PF Account
4	04.10.2014	Profit/Mark Up IP40015/2013/001	-	94,500,000	150060138301	HBL, KMC	PF Account
5	17.10.2014	Funds Transfer 6329-13 601398 No. DIR/R&R/F&A/310/2014	94,500,000	-	150060138301	HBL, KMC	PF Account
6	30.10.2014	Bankers Chq issue11650024 National Saving Center A/c KMC	500,000,000	-	150060138301	HBL, KMC	PF Account
7	30.10.2014	Transfer Debit IP40015/2014/001	500,000,000	-	150060138301	HBL, KMC	PF Account
8	13.11.2014	Credit 00159884200586	-	1,189,788	150060138301	HBL, KMC	PF Account
9	31.12.2014	Profit /Mark up	-	5,681,387	150060138301	HBL, KMC	PF Account
10	01.02.2015	Funds Transfer 00150060139801	5,113,247	-	150060138301	HBL, KMC	PF Account
11	30.06.2015	Profit/ Mark Up	-	455,659	150060138301	HBL, KMC	PF Account
12	31.10.2015	Transfer Credit IP40015/2014/001	-	500,000,000	150060138301	HBL, KMC	PF Account
13	31.10.2015	Profit /Mark up	-	49,500,000	150060138301	HBL, KMC	PF Account
14	31.10.2015	Funds Transfer IP40015/2014/001 00150063291303	500,000,000	-	150060138301	HBL, KMC	PF Account

Sr. No.	Date of Transaction	Particulars	Amount Debited	Amount Credited	Provident Fund A/c No	Branch	Account Title
15	10.11.2015	Funds Transfer 00150063291303 DIR/R&R/F&A/521/2015	49,500,000	-	150060138301	HBL, KMC	PF Account
16	29.01.2016	Funds Transfer 00150060140701 DIR/R&R/F&A/109/2016	5,000,000	-	150060138301	HBL, KMC	PF Account
17	01.02.2016	Funds Transfer 00150060139801 DIR/R&R/F&A/144/2016	5,000,000	-	150060138301	HBL, KMC	PF Account
18	12.02.2016	Funds Transfer 00150060139801 DIR/R&R/F&A/2428/2016	5,000,000	-	150060138301	HBL, KMC	PF Account
19	12.02.2016	Funds Transfer 00150060140701 DIR/R&R/F&A/000/2016	1,500,000	-	150060138301	HBL, KMC	PF Account
20	16.02.2016	Funds Transfer 00150060139801 DIR/R&R/F&A/172/2016	2,500,000	-	150060138301	HBL, KMC	PF Account
Total			1,669,241,634				

5.1.9 Doubtful payment of pension to unverified pensioners

S. No.	Registration No.	Pensioner Name	Retirement Date	Date of Birth	Age	Account-No
1	0005944	Malik Roshan Dad	11-04-87	11-04-27	92	26269-8
2	0006494	Khatoon Begum	26-07-87	26-07-27	91	30650-2
3	0006515	Essa	01-05-88	01-05-28	91	26173-5
4	0004578	Violet	30-11-84	30-11-24	94	39124-6
5	0006608	Sultan	29-03-88	29-03-28	91	36163-9
6	0007722	Muhammad Ilyas	05-07-86	05-07-26	92	17818-5
7	0006722	S.Anwar Ahmed	01-09-88	01-09-28	90	01225-3
8	0007091	Jamna	13-02-89	13-02-29	90	15822-7
9	0006382	Muhammad	01-01-88	01-01-28	91	14258-4
10	0005737	Zulekha	03-01-87	03-01-27	92	14588-2
11	0005096	S.Sadiq Ali Shah	04-02-86	04-02-26	93	12665-5
12	0005358	M.Sadiq	15-05-85	15-05-25	94	04036-6
13	0003421	Moori	11-01-82	11-01-22	97	11723-0
14	0000751	S.M.Kazmain	13-03-72	13-03-12	107	00031-7
15	0006937	Kesa	27-01-89	27-01-29	90	14819-5
16	0007167	Sawani	01-01-89	01-01-29	90	12602-8
17	0007187	Dr. Doreen Rizvi	26-04-89	26-04-29	90	00008-8
18	0007299	Abdul Aziz	01-03-89	01-03-29	90	17035-8
19	0006970	Muhammad Wajid Khan	21-09-88	21-09-28	90	16721-6
20	0007088	Raza Ali Shah	16-02-89	16-02-29	90	02363-0
21	0007103	Muhammad Dawood	15-03-89	15-03-29	90	16682-2
22	0007121	Sharif Masih	01-02-89	01-02-29	90	16602-6
23	0007539	Ashraf Pervaz Butt	26-05-89	26-05-29	90	17520-8
24	0007038	Ali Muhammad	01-02-89	01-02-29	90	02562-7
25	0007863	Khalida Shaheen	06-06-89	06-06-29	90	18521-0
26	0006643	Sharif Khan	11-07-88	11-07-28	90	01694-2
27	0006848	Jalilur Ghani	08-08-88	08-08-28	90	00575-8
28	0006503	Akhter Bano Jacob	28-02-88	28-02-28	91	15443-7
29	0006326	Hamida Bibi	04-11-87	04-11-27	91	13709-7
30	0006215	Kanji	12-10-87	12-10-27	91	14933-3
31	0006317	Sosan	01-12-87	01-12-27	91	14403-0
32	0006730	Ramji	18-09-87	18-09-27	91	16053-8
33	0006239	Rafiq	14-10-87	14-10-27	91	14646-1
34	0006334	Dai	02-12-87	02-12-27	91	14991-8
35	0006374	Shiddi	16-01-88	16-01-28	91	15143-5
36	0005481	Ami	01-10-86	01-10-26	92	14063-4
37	0006550	Kanta	06-04-87	06-04-27	92	15402-7
38	0005666	Ratan	12-01-87	12-01-27	92	13852-4
39	0005889	Khairat	29-03-87	29-03-27	92	15447-0
40	0005161	Khalil Ahmed	14-10-85	14-10-25	93	04611-8
41	0004104	Hakam Bibi	26-10-83	26-10-23	95	27078-0
42	0004234	Baboo Lal	08-06-84	08-06-24	95	09243-4
43	0004228	Abdul Rehman	15-10-83	15-10-23	95	05504-4
44	0003929	Dr.A.A.Quraishy	14-04-83	14-04-23	96	12332-2
45	0004011	Syed Bachal Shah	31-05-83	31-05-23	96	12444-1
46	0003882	Nazir	01-12-82	01-12-22	96	14011-0
47	0003233	M.Umer Siddiqui	10-08-81	10-08-21	97	12437-0

S. No.	Registration No.	Pensioner Name	Retirement Date	Date of Birth	Age	Account-No
48	0005654	Jamila Begum	31-01-82	31-01-22	97	14122-1
49	0002000	Dr.Muhammad Abdul Ghani	01-12-80	01-12-20	98	00029-7
50	0001993	Muhammad Yaqoob	26-08-80	26-08-20	98	09183-9
51	0001228	Fazal Mabood	01-09-78	01-09-18	100	01281-3
52	0006498	Mukhtar Bibi	12-03-88	12-03-28	91	30066-8
53	0006210	Willyat Masih	22-07-87	22-07-27	91	79000653-03
54	0007039	Bashiran Bibi	01-12-88	01-12-28	90	65402-6
55	0005328	Boota	12-03-86	12-03-26	93	25030-1
56	0004651	Mandan	12-12-84	12-12-24	94	79000955-01
57	0003797	Resham Bibi	15-03-83	15-03-23	96	79000399-03
58	0007522	Sakina Hassan	18-01-89	18-01-29	90	00380029390501
59	0006470	Boota	27-11-87	27-11-27	91	13043-3
60	0007305	Muhammed Azeem	05-05-89	05-05-29	90	14379-2
61	0004565	Inayat	04-05-84	04-05-24	95	08035-5
62	0007723	Mani	05-07-86	05-07-26	92	16716-2
63	0007313	Laxmi	13-05-89	13-05-29	90	14518-5
64	0006138	Kaloo	01-10-87	01-10-27	91	16657-5
65	1004760	Paroo	13-04-85	13-04-25	94	79000563-03
66	0006768	Rattan	16-10-88	16-10-28	90	16677-6
67	0007134	Dhanji	05-04-89	05-04-29	90	16631-5
68	0007512	Ganga	16-12-88	16-12-28	90	16587-4
69	0006744	Nanji	24-09-88	24-09-28	90	79000318-01
70	0006342	Gopal	21-12-87	21-12-27	91	16660-3
71	0007067	Sardaran	09-02-88	09-02-28	91	16593-7
72	0005425	Muhammad Salim	01-07-86	01-07-26	92	00500016474701
73	0005461	Baboo	18-09-86	18-09-26	92	16554-3
74	0005376	Rami	01-08-86	01-08-26	92	79000456-01
75	0005695	Monghi	04-02-87	04-02-27	92	16653-2
76	0005776	Pritoo	22-03-87	22-03-27	92	16599-6
77	0005926	Shanti	07-06-87	07-06-27	92	16702-4
78	0005593	Raji	20-01-86	20-01-26	93	15002-9
79	0004638	Sairi	01-03-85	01-03-25	94	36471-8
80	0003410	Mindoo	27-04-81	27-04-21	98	16255-9
81	0001924	Dhani	28-04-80	28-04-20	99	16618-1
82	0001241	Jamna	17-09-78	17-09-18	100	16586-6
83	0006571	Altaf Ali	30-03-88	30-03-28	91	23562-0
84	0005968	Muneer Ahmed	30-11-85	30-11-25	93	03678-1
85	0003316	Intizar Hussain	30-10-81	30-10-21	97	32295-1
86	0007792	Shanti	01-09-81	01-09-21	97	02825-9
87	0005170	Viroo Bibi	25-01-86	25-01-26	93	14620-3
88	0004641	Laxmi	24-11-84	24-11-24	94	79001738-01
89	0001188	Abdul Karim Khan	01-10-77	01-10-17	101	4167-74
90	0004851	Barkat	28-08-85	28-08-25	93	16582-0
91	0007206	Khuda Bux	18-01-89	18-01-29	90	00620012526801
92	0009328	Dai	01-06-89	01-06-29	90	17436-0
93	0000582	Mubarak	24-10-78	24-10-18	100	25489-0
94	0005516	Elaice	30-09-86	30-09-26	92	21666-0
95	0003598	Begum	29-10-82	29-10-22	96	14772-7
96	0007300	Muhammad Ayub	16-05-89	16-05-29	90	26648-4
97	1005809	Gul Rehman	30-04-87	30-04-27	92	60873-3
98	0007056	Lal Khan	16-01-89	16-01-29	90	0006709003

S. No.	Registration No.	Pensioner Name	Retirement Date	Date of Birth	Age	Account-No
99	0006514	Muhammad Miskeen	01-05-88	01-05-28	91	7900303903
100	0006341	Jan Muhammad	21-08-87	21-08-27	91	03559-3
101	0006244	Abdul Aziz	03-11-87	03-11-27	91	79003884-03
102	0006290	Momin Khan	23-08-87	23-08-27	91	9542
103	0003453	Muhammad Hussain	01-05-82	01-05-22	97	280030-03
104	0006367	Nasir Khan	06-12-87	06-12-27	91	7900073301
105	0005817	Dhoora	01-04-86	01-04-26	93	18399-8
106	0001102	Inayat	02-09-76	02-09-16	102	79001715-01
107	0003638	Muhammad Yousuf	19-07-82	19-07-22	96	041679011703-03
108	0003449	Mir Afzal	25-04-82	25-04-22	97	79001119-03
109	0001219	Muhammad Aslam	04-06-78	04-06-18	101	04160036501401
110	0006516	Abdul Hameed	01-05-88	01-05-28	91	26016-3
111	0003569	Gendal Khan	05-12-82	05-12-22	96	79002278-01
112	0004290	Muhammad Nazir	14-04-84	14-04-24	95	05260-1
113	0006649	Champa	01-05-88	01-05-28	91	05666-1
114	0004690	Bashiran Bibi	01-04-85	01-04-25	94	05680-1
115	0004988	Pashmbay	04-12-85	04-12-25	93	3665
116	0005734	Muhammed Asghar	31-01-87	31-01-27	92	19521-6
117	0006795	Niaz Ali	01-10-88	01-10-28	90	79001184-03
118	0005849	Sultan Ahmed	10-04-87	10-04-27	92	79001017-03
119	0012539	Jamil Ahmed Tatari	28-01-75	28-01-15	104	79001888-03
120	0006287	Nawab Bibi	09-09-87	09-09-27	91	7900042203
121	0004073	Nawab	10-08-83	10-08-23	95	29480-3
122	0003695	Syed Shamshad Hussain	15-12-82	15-12-22	96	30752-2
123	0011375	Syed Wahid Ali	27-11-81	27-11-21	97	29114-8
124	1006636	Dr.Mansoor Ahmed	08-12-87	08-12-27	91	26501-0
125	0006745	Rashida Bibi	01-09-88	01-09-28	90	16914-1
126	0006895	Younus Masih	01-12-88	01-12-28	90	13138-4
127	0005661	Ami Bai	14-10-86	14-10-26	92	13656-5
128	0004366	Abdul Malik	08-12-83	08-12-23	95	16300-4
129	0003889	Mehboob Ellahi	04-05-83	04-05-23	96	0017700901
130	0006350	Sardar	14-02-87	14-02-27	92	78160-0
131	0005012	Sardaran	24-11-85	24-11-25	93	77925-3
132	0004136	Ghena	19-02-84	19-02-24	95	77947-0
133	0004074	Viroo	20-10-83	20-10-23	95	77941-1
134	0005550	Syed Ghulam Ali	02-12-86	02-12-26	92	00881-7
135	0006838	Sultan Akber	07-11-88	07-11-28	90	24565-8
136	0004472	Jewan	02-07-84	02-07-24	94	22652-6
137	0006527	Muhammad Ismail	21-04-88	21-04-28	91	71000254-03
138	0000742	Ghulam Jan Khan	22-05-73	22-05-13	106	71000984-03
139	0006248	Sharifa Bibi	14-10-87	14-10-27	91	79002545-01
140	0007311	Maqboolan	03-06-89	03-06-29	90	13372-4
141	0004311	Josoph	01-06-84	01-06-24	95	20240-7
142	0007030	Jogandar	27-11-88	27-11-28	90	13968-1
143	0002017	Sardaran	03-04-80	03-04-20	99	13309-9
144	0003986	Abdul Rehman	04-12-83	04-12-23	95	11468-4
145	1001991	Noor-Ur-Rehman	25-05-80	25-05-20	99	79000580-03
146	0006776	Viroo	20-07-88	20-07-28	90	20798-9
147	0006136	Sardaran	01-10-87	01-10-27	91	20791-1
148	0007086	Muhammad Yousuf	12-02-89	12-02-29	90	79001664-03
149	0006386	Umer Deen	01-02-88	01-02-28	91	7900166703

S. No.	Registration No.	Pensioner Name	Retirement Date	Date of Birth	Age	Account-No
150	0006945	Muhammad Zaman	01-01-89	01-01-29	90	79003410-03
151	0007141	Najmuddin	01-04-89	01-04-29	90	79003276-03
152	1003082	Kala Khan	01-10-79	01-10-19	99	7900337903
153	0006088	Badami	20-09-87	20-09-27	91	13812-2
154	0007253	Laxmi	03-05-89	03-05-29	90	13813-0
155	0001646	Noor Uddin	29-01-75	29-01-15	104	70000101-01
156	0010794	Muhammad Yaqoob	01-04-88	01-04-28	91	27338-9
157	0006775	Martha	11-07-88	11-07-28	90	21319-5
158	0003970	Abdul Qayyum	12-05-83	12-05-23	96	79002793-01
159	0003593	Muhammed Amin	29-12-82	29-12-22	96	10682-1
160	0007256	Aisha Bibi	01-06-89	01-06-29	90	05650-0
161	0001555	Fazal Ur Rehman	06-05-79	06-05-19	100	04117-5
162	0005887	Moin Gul	23-04-87	23-04-27	92	24804-8
163	0006411	Sharifa	01-01-87	01-01-27	92	18132-2
164	0005809	Rehmat	08-09-86	08-09-26	92	18118-0
165	0006199	Mehmood Shah	26-09-87	26-09-27	91	71000652-01
166	0006228	Dilaber Khan	21-10-87	21-10-27	91	16739-4
167	0005936	Muhammad Azam	16-02-87	16-02-27	92	23283-9
168	0007018	Sardaran	05-02-89	05-02-29	90	05233-2
169	0005460	Soni	01-10-86	01-10-26	92	08409-3
170	0003322	Natha	21-03-82	21-03-22	97	08445-2
171	0006724	Muhammad Younus	15-07-88	15-07-28	90	23068-6
172	0006691	Shanti	17-08-88	17-08-28	90	20618-9
173	0006583	Sohan	01-02-88	01-02-28	91	20632-0
174	0006433	Sultan	11-12-87	11-12-27	91	20630-4
175	0006990	Rabia	19-11-88	19-11-28	90	12897-8
176	0007219	Viroo	04-03-89	04-03-29	90	12836-7
177	0005731	Makhtoon	01-11-86	01-11-26	92	12846-2
178	0001156	Abrar Hussain	22-02-77	22-02-17	102	21932-0
179	0005272	Mohabat Khan	08-04-86	08-04-26	93	04627-1
180	0007194	Khursheed Bibi	16-04-89	16-04-29	90	17908-3
181	0006862	Jalal Masih	06-10-88	06-10-28	90	79000390-01
182	0006399	Abdul Ghani	03-12-87	03-12-27	91	17903-0
183	0005762	Sadiq Masih	24-02-87	24-02-27	92	08755-1
184	0006620	Shamim Begum	06-12-87	06-12-27	91	60901-5
185	0004596	Hussain Bibi	01-07-84	01-07-24	94	1082
186	0006842	Sugia	01-10-88	01-10-28	90	07006-1
187	0007068	Sughran	01-01-89	01-01-29	90	79001470-03
188	0004977	Noorti	01-10-85	01-10-25	93	7333-3
189	0004377	Parboo	21-10-84	21-10-24	94	7330-9
190	0007389	Rasoolan Bibi	27-05-89	27-05-29	90	15650-4
191	0007001	Muhammad Suleman	24-09-88	24-09-28	90	19935-3
192	0001274	Ghulam Muhammad	22-11-78	22-11-18	100	17711-6
193	0006675	Hameeda	01-06-88	01-06-28	91	11115-1
194	0004150	Panchoo Bai	19-02-84	19-02-24	95	05660-1
195	0005697	Hiroo	14-07-86	14-07-26	92	12312-1
196	0005563	Biroo	01-12-86	01-12-26	92	2539-89
197	0003368	Meg Jee	31-12-81	31-12-21	97	08802-3
198	0006852	Irshad Bibi	07-12-88	07-12-28	90	79002446-03
199	0005819	Muzafar Hamidi	19-04-87	19-04-27	92	16639-8
200	0006247	Rehmat Bibi	14-10-87	14-10-27	91	79002117-01

S. No.	Registration No.	Pensioner Name	Retirement Date	Date of Birth	Age	Account-No
201	0006251	Ajab Khan	28-10-87	28-10-27	91	79002068-03
202	0005592	Wazir Zada	17-01-87	17-01-27	92	14400004586701
203	0006931	Nazir	02-01-88	02-01-28	91	79001427-03
204	0005209	Barkati	27-04-86	27-04-26	93	79001417-03
205	0007138	Javi	01-04-87	01-04-27	92	07141-7
206	0005839	Nasiruddin	06-04-87	06-04-27	92	13902-6
207	0001941	Feroza Bibi	17-12-80	17-12-20	98	22417-4
208	0000912	Syed Nasir Ali	06-02-75	06-02-15	104	0176-58
209	0004760	Mahran Bibi	06-05-85	06-05-25	94	10067-6
210	0009492	Dr.Captan Javeeda Mumtaz	30-09-88	30-09-28	90	06501-1
211	0005736	Mukhtaran	16-08-86	16-08-26	92	5108-3
212	0005185	Inayatan	01-04-86	01-04-26	93	07457-1
213	0006818	Perveen	25-09-88	25-09-28	90	7900291401
214	0006216	Khushal Khan	14-11-87	14-11-27	91	79002457-03
215	0006345	Sharifan	16-10-87	16-10-27	91	7438-9
216	0005963	Guru	15-03-87	15-03-27	92	07447-6
217	0005036	Sardaran Bibi	19-10-85	19-10-25	93	05758-2
218	0004447	Mian Gul	23-08-84	23-08-24	94	7422-4
219	0003539	Rasoolan	23-07-82	23-07-22	96	07387-0
220	0003183	Nawab	31-07-81	31-07-21	97	09434-5
221	0008572	Noor Ghulam	15-10-88	15-10-28	90	1111-2
222	DCK0005	Muhammad Islam Abbasi	13-07-86	13-07-26	92	0623-3
223	DCK0012	Dhani Bux	02-07-82	02-07-22	96	0855-2

5.1.11 Unauthorized deduction of Withholding Tax – Rs10.206 Million

A: Detail of KMC Payment

(Amount in Rs.)				
S. No	Date of Transaction	Particulars	Account No	Amount
1	12/31/2016	Withholding Tax (WHT)	Pension Fund A/c (IBAN) HBL- 0015-00282869-01	109,355
2	4/13/2017			9,202
3	4/14/2017			48,105
4	4/29/2017			649,564
5	5/17/2017			116,000
6	6/30/2017			225,102
7	8/29/2017			149,120
8	8/30/2017			435,200
9	9/28/2017			6,912
10	9/29/2017			578,276
11	10/13/2017			4,644
12	10/31/2017			164,256
13	11/1/2017			741,964
14	11/23/2017			330
15	11/29/2017			181,881
16	12/2/2017			462,051
17	12/6/2017			30,748
18	12/7/2017			6,706
19	12/12/2017			277,957
20	12/20/2017			936,073
21	12/21/2017			90,000
22	12/30/2017			180,636
23	12/30/2017			227,916
24	1/16/2018			455
25	1/31/2018			189,889
26	2/1/2018			840,000
27	2/2/2018			200,000
28	2/24/2018	Withholding Tax (WHT)	Pension Fund A/c (IBDN) HBL- 0015-00282869-01	3,021
29	2/28/2018			192,247
30	3/1/2018			696,912
31	6/30/2018			339,368
32	12/31/2018			492,970
Total				8,586,860

B: Detail of KDA Payment

(Amount in Rs.)			
S. No	Date of Transaction	Particulars	Amount
1	20.5.17		402,853
2	23.5.17		64,963
3	25.5.17		1,752
4	26.5.17		5,903
5	27.5.17		20,758
6	31.5.17		5,872
7	1.6.17		7,802
8	2.6.17		1,411
9	3.6.17		5,582
10	6.6.17		260
11	14.6.17		2,000
12	17.6.17	Withholding tax transfer on	243,108
13	20.6.17		80,048
14	21.6.17		9,936
15	22.6.17		25,541
16	23.6.17		104,762
17	24.6.17		57,616
18	29.6.17		14,804
19	5.7.17		12,418
20	8.7.17		2,889
21	11.7.17		2,421
22	12.7.17		1,021
23	14.7.17		2,140
24	19.7.17		3,200
25	22.7.17		369,271
26	25.7.17		70,714
27	26.7.17		52,269
28	27.7.17	Withholding tax transfer on	7,680
29	28.7.17		3,219
30	1.8.17		24,255
31	10.8.17		10,994
32	11.8.17		3,211
		Total	1,620,673

**5.1.13 Non-delivery of prepared cheques of pension to retired employees –
Rs26.392 million**

Sr. No	Ref. No	Date	Chq No	Name of Pensioner	Amount	Bank
1	5758/10	29.04.2014	7813791	Hidayat Masih S/o Shadi Masih	147,778	HBL
2	27529/73	29.04.2014	7813812	M.Atta ur Rahman S/o M.Afzal ur Rahman	132,446	
3	6948/12	10.06.2014	7813962	Shamim Akhtar Wd/o M.Hussain	169,390	
4	10260/22	15.02.2014	7814044	Khatoon Begum Wd/o Akhlaq Ahmed	202,507	
5	3105/72	03.09.2014	7814322	Abida Khatoon D/o Muhammad Sadiq	673,761	
6	NA	17.11.2014	7814539	Dr. Sahn e Alam D/o Irshad Hussain	216,219	
7	15314/28	17.11.2014	7814549	Muhammad Yousuf S/o Saud Khan	77,635	HBL
8	14627/27	17.11.2014	7814554	Allah Bux S/o Muhammad	39,074	
9	13530/24	18.11.2014	7814584	Naseem Akhtar Wd/o Md. Rafiq	203,719	
10	27614/73	19.11.2014	7814688	Marium S/o Abdul Karim	573,991	
11	9243/16	20.03.2015	7814982	Barkat Masih H/o Hameeda	172,339	
12	16826/32	27.03.2015	7815108	Parveen Wd/o James Masih	144,274	
13	12168/21	03.11.2015	7815590	Mohabat Jan Wd/o Faqir Muhammad	194,870	
14	22491/52	03.11.2015	7815598	Kausar Bano Wd/o Abdul Saleem	112,509	
15	15384/29	03.11.2015	7815599	Rasheeda Bibi Wd/o Bashir Masih	115,637	
16	18551/37	03.11.2015	7815632	Zaitoon Wd/o Md. Dawood	303,480	
17	24396/60	04.11.2015	7815681	Miss Sana Niazi D/o Laiq Ahmed	404,459	
18	13823/25	04.11.2015	7815688	Najma Sultana Wd/o S.M.Ather	112,527	
19	NA	05.11.2015	7815742	Birjees Nayab Wd/o Nayab Haider	269,497	
20	21629/48	05.11.2015	7815756	Irshad Bibi Wd/o Inayat	100,553	
21	10956/19	05.11.2015	7815769	Fozian Wd/o Abdul Rehman	89,418	
22	13618/15	05.11.2015	7815771	Miss Sabeeta D/o Nazir Masih	89,120	
23	8973/15	10.11.2015	7815790	Sughra Jamil Wd/o Jameel Ahmed	1,184,145	
24	16212	12.11.2015	7815826	Asmat Jan Wd/o M.Akhtar	42,321	
25	18279/37	12.11.2015	7815828	Afsari Begum Wd/o M.Ayub	168,920	
26	13793/75	13.11.2015	7815848	Muhammad Naseem	39,663	
27	13641/24	04.02.2016	7816039	Sharifan Bibi Wd/o Gella Masih	80,428	
28	27692/74	27.05.2016	7816246	Muhammad Hanif S/o Muhammad Hassan	562,872	
29	27113/72	27.05.2016	7816283	Ghulam Haider S/o Ismail	476,073	
30	27492/73	30.05.2016	7816309	Marrrium W/o Rehmat	464,746	
31	NA	31.05.2016	7816363	Noor Jehan Wd/o Ghulam Muhammad	267,131	
32	29487/82	02.06.2016	7816408	Muhammad Shakir	111,096	
33	NA	08.06.2016	7816446	Raees Fatima W/o Himayat Hussain	572,357	
34	12997/15	09.06.2016	7816469	Gul Khay Wd/o Jan Khan	324,635	
35	12871/15	09.06.2016	7816479	Manzooran Wd/o Hidayatullah	131,214	
36	13109/24	24.06.2016	7816564	Sughra Wd/o Fayaz Ahmed	1,121,792	
37	NA	27.06.2016	7816575	Fatima Wd/o Abdul Salam	262,448	
38	26373/70	25.10.2016	7816736	Sharifa Wd/o Yar Muhammad	262,927	

Sr. No	Ref. No	Date	Chq No	Name of Pensioner	Amount	Bank
39	9775/14	26.10.2016	7816768	Muhammad Zaheer S/o Abdul Hameed Khan	133,288	HBL
40	NA	26.10.2016	7816818	Principal KMDC	308,372	
41	NA	26.10.2016	7816821	Muhammad Siddique S/o Md. Aqeel	598,172	
42	28773/78	27.10.2016	7816838	Accounts Officer Pension KDA	422,001	
43	26028/69	17.01.2017	7816944	Rukhsana Wd/o Abdul Razzaq	182,874	
44	15907/30	17.01.2017	7816968	Zahoor uddin S/o Nawaz Khan	38,081	
45	6423/11	17.01.2017	7817002	Bismillah Wd/o Nawab Khawaja	45,702	
46	26743/71	03.02.2017	7817332	Mukhtar Nargis Wd/o M.Younus	160,333	
47	31116/86	01.03.2017	7818524	Rasheed Masih S/o Nakka Masih	438,687	
48	31600/88	20.04.2017	10568822	Syeda Mehwish Fatima	1,131,725	
49	20096/41	19.05.2017	10568879	Bushra Bibi Wd/o Kiwal Masih	248,144	
50	NA	19.05.2017	10568880	Lal Masih S/o Siraj Masih	283,782	
51	16818/32	09.08.2017	10568979	Mst. Rasheeda Naz	494,810	
52	NA	09.08.2017	10568985	Khursheed Bibi	363,123	
53	31881/89	06.09.2017	10569007	Chand Bibi D/o M.Siddiq	915,175	
54	32222/91	18.12.2017	10569076	Nazir Masih	576,448	
55	31942/90	19.12.2017	10569086	Sharifan Masih	452,654	
56	32625/93	02.02.2018	10569228	Lata Bai Wd/o Manawar	856,637	
57	16518/32	02.02.2018	10569241	Majeeda wd/o Md. Siddique	318,762	
58	32248/92	13.02.2018	10569263	Zahida D/o Abdul Rahman	1,366,135	
59	32114/91	26.03.2018	10569421	Safia Wd/o Anwar Ali	342,618	
60	32114/91	26.03.2018	10569422	Nazia Wd/o Anwar Ali	342,618	
61	15133/28	06.04.2018	10569452	Chand Bibi D/o M.Siddiq	261,590	
62	13442/24	23.04.2018	10569486	Muhammad Hafeez	104,885	
63	31783/89	23.04.2018	10569493	Miss Saba massey	521,535	
64	31783/89	23.04.2018	10569494	Moosa Massey	521,535	
65	32355/PL	25.04.2018	10569517	Khair Bibi Wd/o Gul Hassan	507,637	
66	32613/93	25.04.2018	10569522	Raffat Fatima	1,294,523	
67	20688/44	07.04.2018	10569572	Shafqat Hussain	50,901	
68	NA	09.05.2018	10569587	Bilqis Bano Wd/o Fazal Ali	926,108	
69	33166/96	10.05.2018	10569603	S.Mubashir Mohiuddin	1,003,707	
70	NA	19.06.2018	10569741	Tasleem Akhtar Wd/o Ali Azhar	562,005	
Total					26,392,538	

5.1.14 Delay in finalization of pension cases - Rs44.390 million

Sr. No	Date of Entry	Date of Retirement/ Death	Name	F/Name	Amount	Date of Payment	Remarks
1	1.2.19	30.11.10	Fouzia	Inayat	726,266	26.3.19	F/Pension
2	6.2.19	1.7.14	Mumtaz Bibi	Sultan Ali	383,957	5.3.19	Gratuity
3	6.2.19	1.7.14	Mumtaz Bibi	Sultan Ali	710,341	5.3.19	F/Pension
4	23.10.18	3.1.15	Syed Abbas Ali Zaidi	Syed Hassan Askari	745,654	29.11.18	Commutation
5	23.10.18	3.1.15	Syed Abbas Ali Zaidi	Syed Hassan Askari	1,161,582	29.11.18	Pension
6	25.4.17	11.1.15	Nasreen	Samual	701,784	3.5.17	F/Pension
7	8.8.18	19.6.15	Shamim	Samuel Masih	460,791	2.10.19	P/Com
8	25.5.18	1.7.15	Saleem	Saba	678,111	29.8.18	P/Com
9	26.9.18	15.10.15	Mira Bai	Baboo	846,108	2.10.17	P/Com
10	28.10.16	1.12.15	Azra Khaleeq	Khaleeq Ahmed	1,268,604	16.11.16	P/Com
11	10.7.18	8.12.15	Shahida Parveen	Ashraf Ali Khan	1,851,909	31.8.16	P/Com
12	26.7.16	1.1.16	Mani	Jiwa	811,611	22.10.17	P/Com
13	9.11.16	11.1.16	Kausar Jehan	Saleem Iqbal	1,147,804	6.1.17	P/Com
14	29.8.18	12.1.16	Jawaid	Munad	931,143	7.9.18	P/Com
15	4.2.19	13.1.16	Shehnza Tabassum	Touqeer Ali	973,751	28.2.19	Commutation
16	4.2.19	13.11.16	Shehnza Tabassum	Touqeer Ali	1,097,970	28.2.19	Pension
17	26.9.17	11.6.16	Paroo Bai	Ishwar	774,192	2.10.17	P/Com
18	27.2.17	26.6.16	Tahir Saboor	Abdul Saboor	1,226,176	13.3.17	P/Com
19	6.4.18	1.7.16	Mandan	James	518,501	15.2.19	Commutation
20	6.4.18	1.7.16	Mandan	James	467,913	15.2.19	Pension
21	8.5.18	1.7.16	Nasreen	Shamim Masih	326,881	15.10.18	F/Pension
22	8.5.18	1.7.16	Nasreen	Shamim Masih	410,827	15.10.18	Gratuity
23	9.1.17	13.7.16	Tanveer Ahmed Abbasi	Jalil Ahmed	2,089,529	23.1.17	P/Com
34	12.12.18	1.8.16	Jannat Bibi/2	M. Ishaque	1,628,499	15.2.19	F/Pension
25	25.9.18	1.11.16	Saleem	Rehmat	763,314	5.10.18	Commutation
26	21.7.17	7.11.16	Seema	Muneer	735,990	21.9.17	P/Com
27	25.5.18	2.2.16	Riaz	Salamat	890,733	17.7.18	P/Com
28	15.10.18	25.1.17	Miss Sheeza	Ilyas Masih	280,636	27.2.19	F/Pension
29	4.5.17	1.2.17	M. Shafiq	Amjad Khan	1,133,998	15.5.17	P/Com
30	1.6.18	1.2.17	Sehrish	Habib u Rehman	1,164,605	2.8.18	P/Com
31	3.1.18	24.2.17	Altaf Hussain	Late Shahida Begum	856,787	20.2.18	F/Pension
32	11.5.18	29.4.17	Bashiran	Manzoor Masih	819,439	18.7.18	P/Com
33	12.7.18	1.7.17	Surriya	Pervaiz	727,329	25.9.18	P/Com
34	25.10.18	21.9.17	Kausar Parveen	Azhar Ali	674,799	20.12.18	Commutation
35	25.10.18	21.9.17	Kausar Parveen	Azhar Ali	255,670	20.12.18	Pension

Sr. No	Date of Entry	Date of Retirement/ Death	Name	F/Name	Amount	Date of Payment	Remarks
36	24.9.18	22.10.17	Jacob Masih	Murad Masih	618,056	15.11.18	Commutation
37	24.9.18	22.10.17	Jacob Masih	Murad Masih	1,871,175	15.11.18	Pension
38	14.11.17	14.11.17	Sher Bahadur	Sajwal	274,150	16.1.18	Restoration
39	19.4.18	1.1.18	Saleema Bibi	Tariq Masih	861,435	13.6.18	P/Com
40	31.8.18	31.1.18	Shamshad Bibi	Liaquat Masih	956,036	6.9.18	P/Com
41	6.2.18	6.2.18	M Yousif	Ghazi	237,917	12.4.19	Restoration
42	28.1.19	12.2.18	M Yousif	Karim Bux	244,837	26.3.19	Pension
43	28.1.19	12.2.18	M Yousif	Karim Bux	770,752	26.3.19	Commutation
44	6.2.18	31.3.18	Mukhtar Begum	Sharif Gill	797,985	19.3.19	P/Com
45	6.11.18	17.7.18	Syed Hussain	Subhan Mian	157,351	19.12.18	Pension
46	6.11.18	17.7.18	Syed Hussain	Subhan Mian	1,353,454	19.12.18	Commutation
47	5.11.18	17.9.18	Rafiq Masih	Jalal Masih	61,254	14.2.19	Pension
48	5.11.18	17.9.18	Rafiq Masih	Jalal Masih	1,000,692	14.2.19	Commutation
49	5.11.18	17.9.18	Ashiq Masih	Inayat Masih	78,382	26.2.19	Pension
50	5.11.18	17.9.18	Bashir Masih	Buddu	69,010	14.2.19	Pension
51	5.11.18	17.9.18	Bashir Masih	Buddu	884,901	14.2.19	Commutation
52	6.11.18	28.9.18	Ashraf Masih	Inayat Masih	73,683	13.2.19	Pension
53	6.11.18	28.9.18	Ashraf Masih	Inayat Masih	884,901	13.2.19	Commutation
54	5.11.18	28.9.18	Nasreen	Nazeer Masih	71,803	11.2.19	Pension
55	5.11.18	28.9.18	Nasreen	Nazeer Masih	791,851	11.2.19	Commutation
56	5.11.18	28.9.18	Shehbaz Masih	Niammat Masih	59,327	14.2.19	Pension
57	5.11.18	28.9.18	Shehbaz Masih	Niammat Masih	1,033,541	14.2.19	Commutation
58	5.11.18	28.9.18	Khalid Masih	Inayat Masih	58,157	15.2.19	Pension
59	5.11.18	28.9.18	Khalid Masih	Inayat Masih	936,566	15.2.19	Commutation
				Total	44,390,420		

Annex-VIII

5.1.20 Undue financial burden of pension due to irregular promotions

(Amount in Rs.)

Sr. No.	Inward No	Date of Claim	Name	Initial Appointment	Retired as	Amount Claimed	Deptt:
1	25436	01.02.2017	Muhammad Haroon S/o Dost Muhammad	Order # 1564/Edu/Ed/85 Dt. 07.9.1985 as a Teacher in BPS-06	As Inspector BPS-16 vide # Dir(admin)/ DMC/W/ 591/17 Dt. 22.12.17	1,327,769	DMC West
2	23492	23.08.2017	Muhammad Abdul Fateh S/o Sultan Ahmed	Appointed as Clerk in BPS-5 vide Order #. CO/Gen/Estt/190/76 Dt. 2.7.1976	Retired as Budget Officer in BPS-17 vide Order # KMC/HRM/Dir-P/1008/17 Dt. 13.4.17	2,603,851	KMC
3	29183	03.09.2017	Saira Pervez S/o Pervaiz Ahmed	Appointed as Accountant in BPS-11 vide Order# Admn(Ser-Misc)16/93 Dt.17.4.1993	Retired as Budget Officer BPS-17 vide order No.Dir/Admin/DMC(E)/ 210/17 Dt: 17.10.2017	2,242,846	DMC East
4	25019	01.01.2018	Bashir Ahmed S/o Haji Ahmed	Appointed as Steno Grapher BPS-15 vide order No. 2387/78/admin Dt: 24.6.1979	Retired as Director (Admin) BPS-18 vide order No. MC/DMC/PS/ 1521/17 Dt: 29.12.2017	3,776,975	DMC South
5	26187	10.01.2018	Jawaid Khan Jadoon S/o Awal Khan	Appointed as Clerk in BPS-5 vide Order #. Oct/Estt/1571/81 Dt: 5.11.1981	Retired as Additional Director BPS-18 vide order No.KMC/HRM/ Dir-P/204/17 Dt: 19.1.2018	2,384,894	KMC
6	32180	03.03.2018	Dr Moeen Ahmed S/o Mubashir Ahmed	Appointed as RMO vide Order No.DMS/Estt/3039/ 85 Dt: 22.8.1985	Retired as Sr. Registrar BPS-20 vide Order No.KMC/HRM/Dir-P/2018/338 Dt: 2.3.2018	6,373,784	KMC
7	27553	09.07.2018	Muhammad Ashraf S/o Muhammad Yousif	Appointed as Hardware Engineer BPS-16 vide Order No.Admn(Ser-Misc)/1335/91 Dt: 2.9.1991	Retired as Director (Comp) BPS-19 vide order No.KMC/HRM/ Dir-P/2018/188 Dt: 18.1.2018	3,799,657	KMC
8	29383	05.08.2018	Khalid Nafees S/o Afsar Ali	Appointed as Vaccinator BPS-3 vide Order No.Estt/12(64)1/75	Retired as Finance Officer BPS-18 Vide Order No.Dir/G-admin/DMC-K/18/513 Dt: 25.10.2018	3,478,107	DMC Korangi

Sr. No.	Inward No	Date of Claim	Name	Initial Appointment	Retired as	Amount Claimed	Deptt:
9	30026	14.08.2018	Syed Yousif Jawed S/o Syed Mir	Appointed as Panchayat Clerk BPS-5 vide Order No.Admn/PC/7	Retired as Deputy Director BPS-17 vide Order No.Dir/G- admin/DMC-K/18/644 Dt: 17.8.2018	2,118,271	DMC Korangi
10	30516	22.10.2018	Abdul Hameed S/o Abdul Qadir	Appointed as Junior Clerk BPS-7 vide Order No.DCK/5626-29 Dt: 31.12.1977	Retired as Budget Officer BPS-17 vide Order No.DCK/Admin/675/18 Dt: 16.8.2018	3,095,190	DCK
Total						31,201,344	